The Vocational and Technical Training Graduate Follow-up Survey Report 1987

Nova Scotia

Department of Advanced Education and Job Training

Planning and Evaluation Division

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THE VOCATIONAL AND TECHNICAL TRAINING GRADUATE FOLLOW-UP SURVEY REPORT 1987

DEPARTMENT OF ADVANCED EDUCATION AND JOB TRAINING

HONORABLE EDMUND L. MORRIS
MINISTER

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DEPUTY MINISTER

February, 1988.

Nova Scotia

Department of Advanced Education and Job Training

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Our file no:

What becomes of the graduates of our vocational schools and technical institutes?

We know that students gain many skills, values and experiences from their vocational and technical training, but how well do they fare in the labour market after they leave the institutions?

To shed light on this important question, graduate follow-up surveys have been undertaken during each of the past three years. It is evident from these careful surveys that, overall, graduates do well. The Survey findings show that on average 77.9% were employed, 16% were unemployed and 6.2% were not in the labour force. Among those in the labour force, more than four out of five, 82.9%, were employed.

The enclosed Vocational and Technical Graduate Follow-up Survey report is based on findings during the summer of 1987 by our Department's Planning and Evaluation Division with assistance from our training institutions. The information gathered from the Survey assists in responding to changing labour market needs for trained workers in Nova Scotia while determining the success of graduates of training institutions.

It is encouraging, to them and to us, to know that graduates tend to do well in the labour market. Through the cooperation of vocational and technical graduates in responding to surveys over the past three years, a valuable data base has now been established. As this data base expands, it will assist in developing ways to improve the evolving Nova Scotia Community College system even more. We believe that the information contained in this Report will help students, educators and administrators to respond successfully to changing labour market conditions for Nova Scotians.

Edmund L. Morris
Minister, Advanced Education
and Job Training

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I

INTRODUCTION

INTRODUCTION

i) Background

The Vocational and Technical Training Graduate Follow-up Survey Report, 1987 was compiled by the Nova Scotia Department of Advanced Education and Job Training, Planning and Evaluation Division. It presents findings from the 1987 Graduate Follow-up Survey. All 1986 graduates of Nova Scotia's Regional Vocational Schools, the Nova Scotia Institute of Technology (NSIT), and the College of Geographic Sciences were surveyed approximately one year after completing training to determine their employment status. A similar type of survey of graduates was first undertaken in 1985 but only covered graduates of Nova Scotia's 14 Regional Vocational Schools. In 1986 the Survey was expanded to include graduates of the Nova Scotia Institute of Technology and the College of Geographic Sciences.

ii) Scope

The 1987 Survey covered the population of 1986 graduates of Nova Scotia's 14 Regional Vocational Schools, NSIT and the College of Geographic Sciences. Excluded from the Survey were those who dropped out, failed to complete a program or were unable to be located. The institutions whose graduates were surveyed are listed in section II of this report.

Information about the employment status of graduates was gathered through the Survey for the reference week of June 21-27, 1987, which is approximately one year after graduation. Employment levels change over time, therefore it is important to keep in mind that **the Survey findings show the outcomes of graduates for one point in time, during the week of June 21-27, 1987.**

iii) Methodology

The Survey methodology involved a self-completion questionnaire (see Appendix C) mailed out to graduates during the first week of July, 1987. Reminder cards were also sent at two different periods to prompt people to return their questionnaire if they had not already done so. After that, graduates who still had not responded to the Survey were contacted by telephone and asked to mail back their questionnaire. The institutions whose graduates were surveyed were instrumental in telephoning nonrespondents and their assistance is gratefully acknowledged by the Planning and Evaluation Division. With their assistance a high rate of response was attained. Of the 3,011 vocational and technical graduates of 1986, 2,167 responded to the Survey, yielding a response rate of 77.2% when adjusted for undeliverable mail.

The very high overall response rate and consistent survey methodology resulted in accurate and reliable data, however caution should be exercised in interpreting the Survey results. **Readers are advised to carefully review the User's Guide in the PROGRAM STATISTICS section of this report before reviewing individual program statistics.**

iv) Report Organization

The Report consists of five sections. The Introduction is followed by Section II which lists the institutions whose graduates were surveyed. Readers are advised to contact individual institutions if they are interested in obtaining information on programs which is not included in this Report.

In Section III, the general findings of the Graduate Follow-up Survey regarding all respondents are summarized.

Section IV of the Report provides employment and unemployment rates for each program in order to facilitate comparison to unemployment rates which are reported monthly by Statistics Canada. The first table lists employment and unemployment rates by program (ordered alphabetically) based on responses of 1986 vocational/technical graduates to the 1987 Graduate Follow-up Survey. The second table provides rates for vocational/technical programs based on the responses of 1985 graduates to the 1986 Graduate Follow-up Survey. This table has been included to allow for a year-to-year comparison regarding employment and unemployment rates by program.

Section V provides a User's Guide followed by information on the outcomes of respondents for each program using a standard one-page table format. It is important to carefully review the User's Guide to gain a clear understanding of the program statistics presented. The Guide includes a discussion of the use of confidence intervals for programs with a low response rate and in Table 5.0 lists programs that did not meet the 90% $\pm$ 15% confidence level. (Hence, program statistics are not presented for those programs.) An overview of definitions, survey terminology, methodology used to compile results, and the presentation format is also included together with general guidelines regarding the interpretation of Survey results. The one-page profiles of program statistics which follow the User's Guide contain the following Survey results by program: labour market outcomes of all respondents; distribution of employment by type of employment (full time/part time, permanent/temporary); total employed, unemployed and not in the labour force; distribution of employment by location; and most frequent wage levels, occupations and industries of employment.

Four appendices are attached to this Report. Appendix A outlines the Major Occupational Groups of the Canadian Classification and Dictionary of Occupations used for coding purposes in the Survey. These groups are used to indicate most frequent occupational categories in the Program Statistics section. Appendix B outlines the Standard Industrial Classification Industry Divisions also used for coding purposes in the Survey. Again, these divisions are used to indicate most frequent industries of employment in the Program Statistics section. Appendix C is a copy of the questionnaire used to survey 1986 vocational/technical graduates. Lastly, Appendix D discusses the calculation and use of confidence intervals.

II

LIST OF INSTITUTIONS

LIST OF INSTITUTIONS

The statistics contained in this Report are categorized by program, as indicated in the Program tables in Section V. In many cases programs were offered at more than one institution. Readers who are interested in obtaining information about individual programs and specific institutions are advised to contact the institution. All institutions listed below are part of the Department of Advanced Education and Job Training except for Colchester R.V.S., Kingstec and Memorial High School which are under the administration of local School Boards.

Institution and Address	Phone	Principal	Counsellor
ANNAPOLIS R.V.S. P.O. Box 940 Commercial Street Middleton, N.S. B0S 1P0	825-3491	Mr. Edward Jack Rodda	Mr. James R. Norton
BURRIDGE R.V.S. Pleasant Street Yarmouth, N.S. B5A 2L2	742-3501	Mr. Joseph McLellan	Mr. Gerry Avis
CANSO R.V.S. Reeves Street P.O. Box 2000 Port Hawkesbury, N.S. B0E 2V0	625-2200	Mr. Frank MacInnis	Mr. Ron MacNeil
CAPE BRETON R.V.S. 365 Prince Street Sydney, N.S. B1P 5L2	564-4574	Mr. L. R. McVeigh	Mr. Gurdef S. Jolly (Pupil Services Coordinator)
COLCHESTER R.V.S. P.O. Box 850 Truro, N.S. B2N 5G6	895-1511	Mr. Bob MacKinnon	Mr. Bob MacDonald
CUMBERLAND R.V.S. P.O. Box 550 Springhill, N.S. B0M 1X0	597-3737	Mr. George R. Laird	Mr. Kumar Uberoi

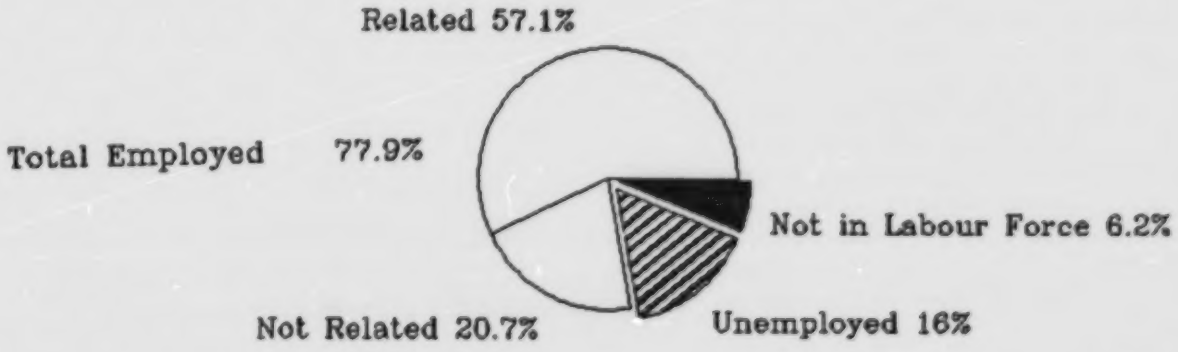
Institution and Address	Phone	Principal	Counsellor
DARTMOUTH R.V.S. 21 Woodlawn Road Dartmouth, N.S. B2W 2R7	434-2020	Mr. G.J. O'Malley	Mr. Frank Pottie Mr. Edgar Conrad
HALIFAX R.V.S. 1825 Bell Road Halifax, N.S. B3H 2Z4	422-8301	Mr. A. VanGurp	Mr. John MacNeil Mr. Thomas Hickey
HANTS R.V.S. P.O. Box 2079 Windsor, N.S. B0N 2T0	798-8348	Mrs. Janet Kirk	Mr. George Fraser
KINGS P.O. Box 487 Kentville, N.S. B4N 3X3	678-7341	Mr. David Corkum	Mr. Richard French
LUNENBURG R.V.S. 75 High Street P.O. Box 1450 Bridgewater, N.S. B4N 1V8	543-4608	Mr. John Balcom	Mr. Eric Oickle
MEMORIAL HIGH SCHOOL P.O. Box 300 Sydney Mines, N.S. B1V 2Y5	736-6233	Mr. Norman Connors	Mr. Ed MacMaster Mr. Alex Gilchrist Mr. Rannie Gillis
PICTOU R.V.S. P.O. Box 820 Stellarton, N.S. B0K 1S0	752-2002	Mr. John Keating	Mr. Hugh MacDonald
SHELBURNE R.V.S. P.O. Box 760 Shelburne, N.S. B0T 1W0	875-3091	Mr. William Sutherland	Mr. John MacLellan
COLLEGE OF GEOGRAPHIC SCIENCES P.O Box 10 Lawrencetown, N.S. B0E 1M0	584-2226	Mr. John Wightman	

Institution and Address	Phone	Principal	Counsellor
NOVA SCOTIA INSTITUTE OF TECHNOLOGY 5685 Leeds Street P.O. Box 2210 Halifax, N.S. B3J 3C4	424-4533	Mr. P.J. Driscoll	-

III

OVERVIEW OF SURVEY RESULTS

Figure 3.0
Summary of Outcomes
1987 Graduate Follow-up Survey



Employment Results

Analysis of data collected from the 1987 Graduate Follow-up Survey indicated that 77.9% of 1986 graduates from Nova Scotia's Regional Vocational Schools, NSIT and the College of Geographic Sciences were employed during the week of June 21-27, 1987.

Survey results also showed the type of employment graduates obtained. Among all the respondents, 57.1% had jobs related to their training and 20.7% were employed in jobs which they considered to be unrelated to their training.

Unemployed or Not in the Labour Force

The Survey results indicated that 16% of the respondents were unemployed during the last week of June 1987 and the remaining 6.2% were not in the labour force at that time. The reasons for respondents not being in the labour force are summarized in Table 3.0.

Table 3.0
Reasons why Respondents were not in the Labour Force

	Number #	Percentage %
Lost interest in finding a job	9	6.7
Illness or disability	12	8.9
Personal or family responsibility	36	26.7
Attending school because could not find a job	27	20.0
Attending school-other reasons	51	37.8
	135	100.0

IV

EMPLOYMENT AND UNEMPLOYMENT RATES

EMPLOYMENT AND UNEMPLOYMENT RATES

Tables 4.0 and 4.1 list employment and unemployment rates which have been calculated from the Survey results utilizing the concept of unemployment that Statistics Canada uses for reporting the official unemployment rate. Through the Labour Force Survey, Statistics Canada determines unemployment rates for Canada and regions as well as various age groups on a monthly basis. For example, the youth (15-24 years) unemployment rate for Nova Scotia was reported as 17.2% in both June and July 1987 by Statistics Canada. This method of calculation involves only the people in the labour force and it is outlined below with reference to the Accounting program statistics from the 1987 Graduate Follow-up Survey. This calculation is different from percentages employed and unemployed given in the Program Statistics (Section V) of the Report where the proportions are ratios calculated on the basis of all respondents including those who were not in the labour force. The ratio method of calculation is useful from a program perspective in showing outcomes of all survey respondents.

Employment and unemployment rates in Tables 4.0 and 4.1 are calculated on the basis of the number of people in the labour force. Those in the labour force are defined as people who are employed or not working but seeking employment. For example, in Accounting 57 were employed and 22 were unemployed, giving a total of 79 (57 + 22) who were in the labour force. The employment and unemployment rates for Accounting were 72.2% and 27.8% respectively. The method used to calculate these rates is outlined below.

$$\text{Employment Rate} = \frac{\text{\# employed}}{\text{\# In Labour Force}} \times 100 = \frac{57}{(57 + 22)} \times 100 = 72.2\%$$

$$\text{Unemployment Rate} = \frac{\text{\# unemployed}}{\text{\# In Labour Force}} \times 100 = \frac{22}{(57 + 22)} \times 100 = 27.8\%$$

These employment and unemployment rates have been provided for each program to facilitate comparison of labour force statistics reported by Statistics Canada. Table 4.0 lists employment and unemployment rates based on the responses of 1986 graduates to the 1987 Graduate Follow-up Survey. Additionally, Table 4.1 provides employment and unemployment rates for vocational/technical programs based on responses of 1985 graduates to the 1986 Graduate Follow-up Survey.

Table 4.0

Employment and Unemployment Rates
by Program
Based on Responses to the 1987 Graduate
Follow-up Survey

Program	EMPLOYMENT		UNEMPLOYMENT	
	Employed #	RATE %	Unemployed #	RATE %
ACCOUNTING	57	72.2	22	27.8
ACCOUNTING TECHNOLOGY	11	91.7	1	8.3
BANK AND FINANCE CLERK	20	80.0	5	20.0
BRICKLAYING	10	71.4	4	28.6
BUSINESS ADMINISTRATION	38	100.0	0	0.0
BUSINESS ADMINISTRATION TECHNOLOGY	12	80.0	3	20.0
BUSINESS COMPUTER OPERATOR	12	92.3	1	7.7
BUSINESS COMPUTER PROGRAMMER	17	81.0	4	19.0
BUSINESS EDUCATION	6	100.0	0	0.0
CARPENTRY	77	86.5	12	13.5
CARTOGRAPHY	8	100.0	0	0.0
CLERK TYPIST	27	79.4	7	20.6
COMMERCIAL BAKING	8	57.1	6	42.9
COOKING	30	83.3	6	16.7
COSMETOLOGY	111	86.0	18	14.0
DATA PROCESSING	36	87.8	5	12.2
DENTAL ASSISTANT	16	88.9	2	11.1
DRAFTING-ARCHITECTURAL	15	71.4	6	28.6
DRAFTING-MECHANICAL	7	87.5	1	12.5
EARLY CHILDHOOD STUDIES	5	62.5	3	37.5
ELECTRICAL CONSTRUCTION WIRING	76	87.4	11	12.6
ELECTRICAL ENGINEERING TECHNOLOGY	4	100.0	0	0.0
ELECTRONIC ENGINEERING TECHNOLOGY	12	75.0	4	25.0
ELECTRONICS	43	78.2	12	21.8
FARM EQUIPMENT REPAIR	7	87.5	1	12.5
FORESTRY	13	92.9	1	7.1
HEAVY DUTY EQUIPMENT REPAIR	39	84.8	7	15.2
HOTEL-MOTEL-RESTAURANT MANAGEMENT	10	90.9	1	9.1
INDUSTRIAL ELECTRONICS	22	81.5	5	18.5
INDUSTRIAL MACHINIST	9	100.0	0	0.0
INDUSTRIAL MECHANIC	22	78.6	6	21.4
MACHINE SHOP	33	86.8	5	13.2
MARINE ELECTRONICS	5	100.0	0	0.0
MARINE FITTER	11	84.6	2	15.4
MEDICAL LAB TECHNOLOGY	31	88.6	4	11.4
MOTOR VEHICLE REPAIR-BODY	35	76.1	11	23.9

Table 4.0
continued

Employment and Unemployment Rates
by Program
Based on Responses to the 1987 Graduate
Follow-up Survey

Program	Employed #	EMPLOYMENT RATE %	Unemployed #	UNEMPLOYMENT RATE %
MOTOR VEHICLE REPAIR-MECHANICAL	84	76.4	26	23.6
NURSING ASSISTANT	105	89.7	12	10.3
OFF-SET PRINTING	11	91.7	1	8.3
PHOTOGRAPHY	9	75.0	3	25.0
PLUMBING	51	89.5	6	10.5
QUALITY CONTROL FOOD TESTING	8	72.7	3	27.3
RADIO AND TV BROADCASTING	12	80.0	3	20.0
RECEPTIONIST	15	68.2	7	31.8
REFRIGERATION AND AIR CONDITIONING	12	100.0	0	0.0
REMOTE SENSING	7	100.0	0	0.0
RETAIL MANAGEMEMT	7	100.0	0	0.0
RETAIL MERCHANDISING	35	74.5	12	25.5
SCIENTIFIC COMPUTING	11	78.6	3	21.4
SECRETARIAL	116	81.9	27	18.9
SHEET METAL	5	62.5	3	37.5
SMALL GAS ENGINE REPAIR	15	88.2	2	11.8
STATIONARY ENGINEER	18	90.0	2	10.0
STEAMFITTER-PIPEFITTER	14	87.5	2	12.5
STENOGRAPHY	30	96.8	1	3.2
STOCK CONTROL CLERK	26	68.4	12	31.6
SURVEYING	10	100.0	0	0.0
WELDING	68	82.9	14	17.1
ALL PROGRAMS	1688	82.9	347	17.1

*Note: Employment and unemployment rates shown in the above table have only been provided for programs which meet the 90% ± 15% confidence level.

Table 4.1

Employment and Unemployment Rates
by Program
Based on Responses to the 1986 Graduate
Follow-up Survey

Program	Employed #	EMPLOYMENT RATE %	Unemployed #	UNEMPLOYMENT RATE %
ACCOUNTING	68	79.1	18	20.9
ACCOUNTING TECHNOLOGY	12	85.7	2	14.3
BANK AND FINANCE CLERK	19	86.4	3	13.6
BRICKLAYING	14	70.0	6	30.0
BUSINESS ADMINISTRATION	23	82.1	5	17.9
BUSINESS ADMINISTRATION TECHNOLOGY	11	100.0	0	0.0
BUSINESS COMPUTER OPERATOR	11	78.6	3	21.4
BUSINESS EDUCATION	4	40.0	6	60.0
BUSINESS EQUIPMENT TECHNOLOGY	6	75.0	2	25.0
CABINET CARPENTRY	8	88.9	1	11.1
CARPENTRY	76	80.9	18	19.1
CLERK TYPIST	25	69.4	11	30.6
CONSTRUCTION ADMINISTRATION	8	88.9	1	11.1
COOKING	23	74.2	8	25.8
COSMETOLOGY	110	84.0	21	16.0
DATA PROCESSING	39	81.3	9	18.8
DENTAL ASSISTANT	21	80.8	5	19.2
DENTAL TECHNOLOGY	5	100.0	0	0.0
DENTURE TECHNOLOGY	4	80.0	1	20.0
DINING ROOM SERVICES	6	54.5	5	45.5
DRAFTING-COMBINED	25	78.1	7	21.9
DRAFTING-ARCHITECTURAL	9	100.0	0	0.0
ELECTIRCAL ENGINEERING TECHNOLOGY	3	100.0	0	0.0
ELECTRICAL CONSTRUCTION WIRING	68	80.0	17	20.0
ELECTRONIC ENGINEERING TECHNOLOGY	10	100.0	0	0.0
ELECTRONICS	51	79.7	13	20.3
FARM EQIPMENT REPAIR	12	100.0	0	0.0
FORESTRY	9	64.3	5	35.7
GEOPHYSICAL SURVEYING	1	100.0	0	0.0
GRAPHIC DESIGN	18	90.0	2	10.0
HEAVY DUTY EQUIPMENT REPAIR	33	71.7	13	28.3
HOME HEALTH AIDE	5	83.3	1	16.7
HORTICULTURAL MAINTENANCE	4	100.0	0	0.0
HOTEL, MOTEL-RESTAURANT MANAGEMENT	11	91.7	1	8.3
INDUSTRIAL ELECTRONICS	11	84.6	2	15.4
INDUSTRIAL INSTRUMENTATION	7	46.7	8	53.3
INDUSTRIAL MACHINIST	6	85.7	1	14.3
INDUSTRIAL MECHANIC	17	85.0	3	15.0

Table 4.1
continued

Employment and Unemployment Rates
by Program
Based on Responses to the 1986 Graduate
Follow-up Survey

Program	EMPLOYMENT		UNEMPLOYMENT	
	Employed #	RATE %	Unemployed #	RATE %
MACHINE SHOP	37	74.0	13	26.0
MARINE ELECTRONICS	3	100.0	0	0.0
MARINE FITTER	14	73.7	5	26.3
MEDICAL LAB TECHNOLOGY	23	82.1	5	17.9
MOTOR VEHICLE REPAIR-BODY	43	67.2	21	32.8
MOTOR VEHICLE REPAIR-MECHANICAL	75	82.4	16	17.6
NURSING ASSISTANT	120	89.6	14	10.4
PETROLEUM RESOURCES TECHNOLOGY	7	70.0	3	30.0
PHOTOGRAPHY	9	90.0	1	10.0
PLUMBING	27	75.0	9	25.0
QUALITY CONTROL FOOD TESTING	4	57.1	3	42.9
RADIO AND TV BROADCASTING	8	80.0	2	20.0
RECEPTIONIST	16	84.2	3	15.8
REFRIGERATION AND AIR CONDITIONING	17	81.0	4	19.0
REMOTE SENSING	8	88.9	1	11.1
RETAIL MEAT CUTTING	7	100.0	0	0.0
RETAIL MERCHANDISING	32	71.1	13	28.9
SCIENTIFIC COMPUTING	10	90.9	1	9.1
SECRETARIAL	103	75.2	34	24.8
SMALL GAS ENGINE REPAIR	9	90.0	1	10.0
STEAMFITTER-PIPEFITTER	11	78.6	3	21.4
STENOGRAPHY	21	80.8	5	19.2
STOCK CONTROL	23	60.5	15	39.5
SURVEY ASSISTANT	5	100.0	0	0.0
SURVEYING	3	100.0	0	0.0
WELDING	48	64.0	27	36.0
ALL PROGRAMS	1487	78.7	403	21.3

*Note: Employment and unemployment rates shown in the above table have only been provided for programs which meet the 90% ± 15% confidence level.

V

PROGRAM STATISTICS

PROGRAM STATISTICS

USER'S GUIDE

The User's Guide explains the terms and statistics presented in this Report. Each page of the Program Statistics Section contains a statistical summary for a program. All pages follow the same format. As an example, Accounting (presented on the next page) is used in the explanation which follows.

However, before beginning detailed explanations, several general observations should be noted regarding the use of Survey statistics. First, employment levels change over time; the information contained in this Report describes the status of graduates during the week of June 21-27, 1987. Second, while the overall Survey response rate of 77.2 percent, and the overall number of responses, 2,167, are excellent for a mailout survey, some individual programs may have a lower response rate, and may involve small numbers. The conditions of the Survey allow for high statistical accuracy in most cases despite the occurrence of small-sized samples in several programs. This is because a high proportion of the program population is usually contained in the sample (number of respondents). However, in order to alleviate potential problems in interpreting statistics for programs which do have small numbers of graduates and/or low response rates, only statistics for those programs which fall within a 90% $\pm$ 15% confidence level are presented in this Report. This means that nine times out of ten, the actual percentage for employment is within 15 percentage points of the employment proportion calculated on the basis of Survey responses. Of the 84 vocational/technical programs for which data was compiled from the Survey results, 25 did not fall within the 90% $\pm$ 15% confidence level. These programs, together with their locations are provided in Table 5.0 and users are advised to contact respective institutions to obtain the information they may require.

It is important that persons using the information in the Program Statistics Section use judgement in their interpretation of the results. The tables which follow are only one tool which readers may utilize to obtain information about vocational/technical programs and employment.

ACCOUNTING

Program Location: Annapolis, Burridge, Canso, Dartmouth, Kings, Lunenburg, Shelburne

Survey Population: 122 Respondents: 87 Response Rate: 71.3 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 57 (65.5 %) Unemployed: 22 (25.3 %) Not in Labour Force: 8 (9.2 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	31	(35.6)	14	(16.1)	45	(51.7)
- Temporary	3	(3.4)	3	(3.4)	16	(6.9)
Part Time - Permanent	3	(3.4)	2	(2.3)	5	(5.7)
- Temporary	1	(1.1)	0	(0.0)	1	(1.1)
TOTAL EMPLOYED	38	(43.7)	19	(21.8)	57	(65.5)
UNEMPLOYED					22	(25.3)
NOT IN LABOUR FORCE					8	(9.2)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	12	(21.1)	North East N. S.	3	(5.3)
South-West N. S.	21	(36.8)	Cape Breton	2	(3.5)
Annapolis Valley	16	(28.1)	Other	3	(5.3)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	35	(61.4)
	$ 6.01 to $ 8.00	18	(31.6)
	$ 8.01 to $ 10.00	3	(5.3)
	Over $ 10.00	0	(0.0)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Clerical.....	31	(54.4)
	Service.....	7	(12.3)
	Sales.....	5	(8.8)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Retail.....	14	(24.6)
	Manufacturing.....	8	(14.0)
	Finance and Insurance...	6	(10.5)

Definitions

Program Location lists the institution or institutions which had graduates from the program (named at the top of the page) in the 1986 academic year. The Accounting program for example, had graduates from Annapolis, Burridge, Canso, Dartmouth, Kings, Lunenburg, and Shelburne Regional Vocational Schools.

Survey Population is the number of people who graduated from the program in 1986. For Accounting, the survey population was 122.

Respondents are the number of graduates from the program who answered the questionnaire. Accounting had 87 respondents.

Response Rate is the percentage of the survey population responding to the questionnaire. The response rate for Accounting was 71.3%. It can be expressed as:

$$\frac{\text{Number of respondents}}{\text{Survey Population}} \times 100 = \frac{87}{122} \times 100 = 71.3\%$$

Labour Market Outcomes shows the status of all program respondents during the week of June 21-27, 1987. The numbers are reported in both percentages (in parentheses) and actual figures. **The percentages are expressed in terms of the total respondents.** For example, in Accounting the 65.5% of employed respondents represents 57 out of the total respondents (87). **Employed** respondents are defined as those who are working, or holding a job from which they are temporarily absent due to illness, vacation, labour dispute etc. The **unemployed** are those who are not working, but seeking work. Persons **not in the labour force** are neither working nor seeking employment. They may be out of the labour force for a variety of reasons including, attending school, being a homemaker or due to illness or disability.

Summary of Respondents' Outcomes outlines the type of employment graduates obtained approximately one year after graduation, as well as the proportions unemployed and not in the labour force. Numbers are reported in both percentages (in parentheses) and actual figures. All percentages in this section are expressed in terms of the number of respondents. For example, 25.3% of respondents were unemployed in the Accounting program, that is 22 out of 87. Type of employment is indicated in a matrix with reference to (1) **employment category** and (2) **relation of employment to training.** This allows the user to determine specifically what type of employment graduates obtained. For example it is seen that in Accounting 35.6% or 31 graduates were working in full time - permanent employment which is related to training. The categories which are used in the matrix are defined below.

(1) **Employment Category**

Employment is specified in terms of permanent/temporary and part time/full

time. There are four types of employment categories outlined in the **Summary of Respondents' Outcomes.**

Full Time employment is 30 hours per week or more.

Part Time employment is less than 30 hours duration per week.

Permanent employment has no pre-arranged termination date.

Temporary employment ends at a pre-arranged date (e.g. summer job).

Totals for type of employment are indicated under the third column heading labelled, **"TOTALS"**. In Accounting for example, the total employed in full time - permanent employment is 45 or 51.7%.

(2) **Relation of Employment to Training**

Relation of employment to training is determined from responses to the survey question: "To what extent do you feel your job was related to the training you received from the institution you graduated from in 1986?" Two categories are identified in the Program Statistics:

Related employment is work which is directly or indirectly related to training. The number of people who responded that their job was "directly related" or "indirectly related" to their training on the survey are reported under this category.

Employment not related to training is work which has very little or no relationship to the training received. The number of people who responded that their job was "not related" to training are reported.

Totals for "relation of employment to training" are indicated below each category in the fifth row of numbers which is labelled, **"TOTAL EMPLOYED"**. In Accounting for example, 43.7% or 38 were employed in jobs related to training. The last set of figures in this row gives the **TOTAL EMPLOYED** at any type of job. For Accounting 65.5% or 57 persons were employed at any type of job. As previously stated, the employed are defined as those who are working or holding a job from which they are temporarily absent due to illness, vacation, labour dispute, etc.
The last two lines of this section give the numbers **UNEMPLOYED** and **NOT IN THE LABOUR FORCE.** The unemployed are those who are not working but are seeking employment. Persons not in the labour force are neither working nor seeking employment. In Accounting, 25.3% or 22 are unemployed and 9.2% or eight are not in the labour force.

ROUNDING NOTE

In some cases percentages in the **"SUMMARY OF RESPONDENTS, OUTCOMES"** may not add up to the totals indicated, due to rounding. All percentages have been rounded to one decimal point. For accuracy, the percentages in cell totals are calculated from actual number totals rather than adding the rounded cell percentages.

EMPLOYED RESPONDENTS

CHARACTERISTICS OF EMPLOYED RESPONDENTS outlines locations, wage levels, occupational categories and industries of employment. Again, numbers are reported in percentages (in parentheses) and actual figures. (In some cases numbers may not add up to the total number employed due to missing data.) All percentages in this section are expressed in terms of the number of employed respondents. In Accounting for example, 5.3% or 3 out of the 57 employed graduates are working in the region of North-East Nova Scotia.

Location of employment by region is outlined with reference to regions of Nova Scotia as well as other parts of Canada when applicable. The definition of the regions are summarized below.

Halifax County	All of the Halifax Metro region and surrounding county
South-West Nova Scotia	Digby, Lunenburg, Queens, Shelburne and Yarmouth Counties
Annapolis Valley	Annapolis, Hants, and Kings Counties
North East Nova Scotia	Antigonish, Colchester, Cumberland, Guysborough and Pictou Counties
Cape Breton	Cape Breton, Inverness, Richmond and Victoria Counties
Other	Other provinces of Canada (excluding Nova Scotia)

Most frequent starting wage levels (per hour) are reported. The questionnaire defines four hourly wage levels: $4.00 to $6.00, $6.01 to $8.00, $8.01 to $10.00, and over $10.00 per hour.

Most frequent occupational categories are indicated next. The occupational categories are the 22 major occupational groups defined in the Canadian Classification and Dictionary of Occupations. The occupational groups which are referred to in this document are defined in Appendix A. When applicable, figures for the four most frequent occupational categories of employed graduates are indicated.

Most frequent industries of employment are also indicated for each program. Industries referred to are the industry divisions of the Standard Industrial Classification (SIC). The SIC is a guide which defines economic production by groups of producing units or industries engaged in similar types of activity in relation to goods and services. The major industry divisions of the SIC which are referred to in the Program Statistics which follow are defined in Appendix B. When applicable, figures for the four most frequent industries of employment for graduates are indicated.

Table 5.0

List of Programs which do not meet the 90% ± 15% Confidence Level

Program	Location
Appliance Service	Dartmouth
Building Technology	Dartmouth
Business Equipment Repair	Halifax
Cabinet Carpentry	Cumberland, Dartmouth
Cable and Industrial T.V.	Colchester
Computer Graphics	College of Geographic Sciences
Construction Administration Technology	Nova Scotia Institute of Technology
Dental Technology	Nova Scotia Institute of Technology
Denture Technology	Dartmouth
Dining Room Services	Dartmouth, Memorial High School
Drafting	Annapolis, Canso, Cumberland, Hants, Lunenburg, Pictou
Food Service Technology	Nova Scotia Institute of Technology
Geographic Information Systems	College of Geographic Sciences
Graphic Design	Annapolis, Cape Breton, Colchester
Home Health Aide	Lunenburg
Horticultural Maintenance	Kings
Industrial Instrumentation	Canso, Dartmouth
Legal Secretary	Colchester
Mechanical Engineering Technology	Nova Scotia Institute of Technology
Painting and Wood Finishing	Halifax
Petroleum Resources Technology	Nova Scotia Institute of Technology
Planning	College of Geographic Sciences
Retail Meat Cutting	Kings
Retail Sales	Hants
Survey Assistant	College of Geographic Sciences
Survey Office Technology	College of Geographic Sciences

ACCOUNTING

Program Location: Annapolis, Burridge, Canso, Dartmouth, Kings, Lunenburg, Shelburne

Survey Population: 122 Respondents: 87 Response Rate: 71.3 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 57 (65.5 %) Unemployed: 22 (25.3 %) Not in Labour Force: 8 (9.2 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	31	(35.6)	14	(16.1)	45	(51.7)
- Temporary	3	(3.4)	3	(3.4)	16	(6.9)
Part Time - Permanent	3	(3.4)	2	(2.3)	5	(5.7)
- Temporary	1	(1.1)	0	(0.0)	1	(1.1)
TOTAL EMPLOYED	38	(43.7)	19	(21.8)	57	(65.5)
UNEMPLOYED					22	(25.3)
NOT IN LABOUR FORCE					8	(9.2)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	12	(21.1)	North East N. S.	3	(5.3)
South-West N. S.	21	(36.8)	Cape Breton	2	(3.5)
Annapolis Valley	16	(28.1)	Other	3	(5.3)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	35	(61.4)
	$ 6.01 to $ 8.00	18	(31.6)
	$ 8.01 to $ 10.00	3	(5.3)
	Over $ 10.00	0	(0.0)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Clerical.....	31	(54.4)
	Service.....	7	(12.3)
	Sales.....	5	(8.8)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Retail.....	14	(24.6)
	Manufacturing.....	8	(14.0)
	Finance and Insurance...	6	(10.5)

ACCOUNTING TECHNOLOGY

Program Location: Dartmouth

Survey Population: 15 Respondents: 13 Response Rate: 86.7 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 11 (84.6 %) Unemployed: 1 (7.7 %) Not in Labour Force: 1 (7.7 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	6	(46.2)	2	(15.4)	8	(61.5)
- Temporary	2	(15.4)	1	(7.7)	3	(23.1)
Part Time - Permanent	0	(0.0)	0	(0.0)	0	(0.0)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
TOTAL EMPLOYED	8	(61.5)	3	(23.1)	11	(84.6)
UNEMPLOYED					1	(7.7)
NOT IN LABOUR FORCE					1	(7.7)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	10	(90.9)	North East N. S.	0	(0.0)
South-West N. S.	0	(0.0)	Cape Breton	0	(0.0)
Annapolis Valley	0	(0.0)	Other	1	(9.1)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	3	(27.3)
	$ 6.01 to $ 8.00	3	(27.3)
	$ 8.01 to $ 10.00	5	(45.5)
	Over $ 10.00	0	(0.0)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Clerical.....	8	(72.7)
	Service.....	2	(18.2)
	Managerial.....	1	(9.1)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Business Service.....	3	(27.3)
	Government Service.....	3	(27.3)

BANK AND FINANCE CLERK

Program Location: Kings

Survey Population: 32 Respondents: 26 Response Rate: 81.3 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 20 (76.9 %) Unemployed: 5 (19.2 %) Not in Labour Force: 1 (3.8 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	8	(30.8)	7	(26.9)	15	(57.7)
- Temporary	1	(3.8)	0	(0.0)	1	(3.8)
Part Time - Permanent	4	(15.4)	0	(0.0)	4	(15.4)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
TOTAL EMPLOYED	13	(50.0)	7	(26.9)	20	(76.9)
UNEMPLOYED					5	(19.2)
NOT IN LABOUR FORCE					1	(3.8)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	2	(10.0)	North East N. S.	1	(5.0)
South-West N. S.	1	(5.0)	Cape Breton	0	(0.0)
Annapolis Valley	15	(75.0)	Other	1	(5.0)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	10	(50.0)
	$ 6.01 to $ 8.00	9	(45.0)
	$ 8.01 to $ 10.00	1	(5.0)
	Over $ 10.00	0	(0.0)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Clerical.....	11	(55.0)
	Sales.....	2	(10.0)
	Service.....	2	(10.0)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Finance and Insurance...	7	(35.0)
	Retail.....	5	(25.0)

BRICKLAYING

Program Location: Canso, Cape Breton, Annapolis, Colchester, Dartmouth

Survey Population: 29 Respondents: 15 Response Rate: 51.7 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 10 (66.7 %) Unemployed: 4 (26.7 %) Not in Labour Force: 1 (6.7 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	4	(26.7)	2	(13.3)	6	(40.0)
- Temporary	3	(20.0)	1	(6.7)	4	(26.7)
Part Time - Permanent	0	(0.0)	0	(0.0)	0	(0.0)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
TOTAL EMPLOYED	7	(46.7)	3	(20.0)	10	(66.7)
UNEMPLOYED					4	(26.7)
NOT IN LABOUR FORCE					1	(6.7)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	2	(20.0)	North East N. S.	1	(10.0)
South-West N. S.	0	(0.0)	Cape Breton	4	(40.0)
Annapolis Valley	3	(30.0)	Other	0	(0.0)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	1	(10.0)
	$ 6.01 to $ 8.00	3	(30.0)
	$ 8.01 to $ 10.00	3	(30.0)
	Over $ 10.00	3	(30.0)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Construction.....	8	(80.0)
	Fishing.....	1	(10.0)
	Forestry.....	1	(10.0)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Construction.....	6	(60.0)
	Fishing.....	2	(20.0)
	Manufacturing.....	2	(20.0)

BUSINESS ADMINISTRATION

Program Location: Halifax, Pictou

Survey Population: 42 Respondents: 39 Response Rate: 92.9 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 38 (97.4 %) Unemployed: 0 (0.0 %) Not in Labour Force: 1 (2.6 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	22	(56.4)	6	(15.4)	28	(71.8)
- Temporary	0	(0.0)	4	(10.3)	4	(10.3)
Part Time - Permanent	2	(5.1)	3	(7.7)	5	(12.8)
- Temporary	0	(0.0)	1	(2.6)	1	(2.6)
TOTAL EMPLOYED	24	(61.5)	14	(35.9)	38	(97.4)
UNEMPLOYED					0	(0.0)
NOT IN LABOUR FORCE					1	(2.6)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	14	(36.8)	North East N. S.	16	(42.1)
South-West N. S.	7	(18.4)	Cape Breton	0	(0.0)
Annapolis Valley	0	(0.0)	Other	1	(2.6)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	17	(44.7)
	$ 6.01 to $ 8.00	11	(28.9)
	$ 8.01 to $ 10.00	7	(18.4)
	Over $ 10.00	3	(7.9)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Clerical.....	23	(60.5)
	Service.....	5	(13.2)
	Sales.....	5	(13.2)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Retail.....	12	(31.6)
	Finance and Insurance...	6	(15.8)
	Accomodation, Food and Beverage.....	4	(10.5)

BUSINESS ADMINISTRATION TECHNOLOGY

Program Location: Dartmouth

Survey Population: 21 Respondents: 15 Response Rate: 71.4 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 12 (80.0 %) Unemployed: 3 (20.0 %) Not in Labour Force: 0 (0.0 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%		
Full Time - Permanent	11	(73.3)	0	(0.0)	11	(73.3)
- Temporary	1	(6.7)	0	(0.0)	1	(6.7)
Part Time - Permanent	0	(0.0)	0	(0.0)	0	(0.0)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
TOTAL EMPLOYED	12	(80.0)	0	(0.0)	12	(80.0)
UNEMPLOYED					3	(20.0)
NOT IN LABOUR FORCE					0	(0.0)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	11	(91.7)	North East N. S.	0	(0.0)
South-West N. S.	0	(0.0)	Cape Breton	0	(0.0)
Annapolis Valley	0	(0.0)	Other	1	(8.3)

MOST FREQUENT STARTING WAGE LEVELS:

$ 4.00 to $ 6.00	3	(25.0)
$ 6.01 to $ 8.00	7	(58.3)
$ 8.01 to $ 10.00	2	(16.7)
Over $ 10.00	0	(0.0)

MOST FREQUENT OCCUPATIONAL CATEGORIES:

Clerical.....	4	(33.3)
Sales.....	3	(25.0)
Managerial.....	2	(16.7)

MOST FREQUENT INDUSTRIES OF EMPLOYMENT:

Business Service.....	4	(33.3)
Retail.....	2	(16.7)
Communication.....	1	(8.3)

BUSINESS COMPUTER OPERATOR

Program Location: Kings

Survey Population: 26 Respondents: 13 Response Rate: 50.0 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 12 (92.3 %) Unemployed: 1 (7.7 %) Not in Labour Force: 0 (0.0 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	8	(61.5)	1	(7.7)	9	(69.2)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
Part Time - Permanent	3	(23.1)	0	(0.0)	3	(23.1)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
TOTAL EMPLOYED	11	(84.6)	1	(7.7)	12	(92.3)
UNEMPLOYED					1	(7.7)
NOT IN LABOUR FORCE					0	(0.0)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	1	(8.3)	North East N. S.	0	(0.0)
South-West N. S.	0	(0.0)	Cape Breton	0	(0.0)
Annapolis Valley	11	(91.7)	Other	0	(0.0)

MOST FREQUENT STARTING WAGE LEVELS:

$ 4.00 to $ 6.00	8	(66.7)
$ 6.01 to $ 8.00	4	(33.3)
$ 8.01 to $ 10.00	0	(0.0)
Over $ 10.00	0	(0.0)

MOST FREQUENT OCCUPATIONAL CATEGORIES:

Clerical.....	9	(75.0)

MOST FREQUENT INDUSTRIES OF EMPLOYMENT:

Retail.....	3	(25.0)
Government Service.....	2	(16.7)
Fishing.....	2	(16.7)
Manufacturing.....	2	(16.7)

BUSINESS COMPUTER PROGRAMMER/COMPUTER PROGRAMMER

Program Location: Burridge, Memorial, Kings

Survey Population: 28 Respondents: 22 Response Rate: 78.6 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 17 (77.3 %) Unemployed: 4 (18.2 %) Not in Labour Force: 1 (4.5 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	12	(54.5)	1	(4.5)	13	(59.1)
- Temporary	1	(4.5)	3	(13.6)	4	(18.2)
Part Time - Permanent	0	(0.0)	0	(0.0)	0	(0.0)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
TOTAL EMPLOYED	13	(59.1)	4	(18.2)	17	(77.3)
UNEMPLOYED					4	(18.2)
NOT IN LABOUR FORCE					1	(4.5)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	1	(5.9)	North East N. S.	0	(0.0)
South-West N. S.	9	(52.9)	Cape Breton	1	(5.9)
Annapolis Valley	4	(23.5)	Other	2	(11.8)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	7	(41.2)
	$ 6.01 to $ 8.00	6	(35.3)
	$ 8.01 to $ 10.00	4	(23.5)
	Over $ 10.00	0	(0.0)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Clerical.....	7	(41.2)
	Managerial.....	2	(11.8)
	Sales.....	2	(11.8)
	Service.....	2	(11.8)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Retail.....	3	(17.6)
	Fishing.....	2	(11.8)
	Government Service.....	2	(11.8)
	Manufacturing.....	2	(11.8)

BUSINESS EDUCATION

Program Location: Memorial High School

Survey Population: 10 Respondents: 8 Response Rate: 80.0 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 6 (75.0 %) Unemployed: 0 (0.0 %) Not in Labour Force: 2 (25.0 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	2	(25.0)	0	(0.0)	2	(25.0)
- Temporary	1	(12.5)	0	(0.0)	1	(12.5)
Part Time - Permanent	0	(0.0)	2	(25.0)	2	(25.0)
- Temporary	0	(0.0)	1	(12.5)	1	(12.5)
TOTAL EMPLOYED	3	(37.5)	3	(37.5)	6	(75.0)
UNEMPLOYED					0	(0.0)
NOT IN LABOUR FORCE					2	(25.0)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	1	(16.7)	North East N. S.	0	(0.0)
South-West N. S.	0	(0.0)	Cape Breton	4	(66.7)
Annapolis Valley	0	(0.0)	Other	1	(16.7)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	4	(66.7)
	$ 6.01 to $ 8.00	2	(33.3)
	$ 8.01 to $ 10.00	0	(0.0)
	Over $ 10.00	0	(0.0)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Service.....	3	(50.0)
	Clerical.....	2	(33.3)
	Sales.....	1	(16.7)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Accomodation, Food and Beverage.....	3	(50.0)
	Health.....	2	(33.3)
	Retail.....	1	(16.7)

CARPENTRY

Program Location: Annapolis, Burridge, Canso, Cape Breton, Colchester, Cumberland Dartmouth, Halifax, Hants, Kings, Lunenburg, Memorial, Pictou, Shelburne

Survey Population: 118 Respondents: 91 Response Rate: 77.1 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 77 (84.6 %) Unemployed: 12 (13.2 %) Not in Labour Force: 2 (2.2 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training					
	RELATED (Directly or Indirectly)		NOT RELATED		TOTALS	
	#	%	#	%	#	%
Full Time - Permanent	53	(58.2)	8	(8.8)	61	(67.0)
- Temporary	12	(13.2)	3	(3.3)	15	(16.5)
Part Time - Permanent	1	(1.1)	0	(0.0)	1	(1.1)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
TOTAL EMPLOYED	66	(72.5)	11	(12.1)	77	(84.6)
UNEMPLOYED					12	(13.2)
NOT IN LABOUR FORCE					2	(2.2)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	15	(19.5)	North East N. S.	14	(18.2)
South-West N. S.	16	(20.8)	Cape Breton	13	(16.9)
Annapolis Valley	11	(14.3)	Other	6	(7.8)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	18	(23.4)
	$ 6.01 to $ 8.00	33	(42.9)
	$ 8.01 to $ 10.00	21	(27.3)
	Over $ 10.00	4	(5.2)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Construction.....	61	(79.2)
	Fishing.....	6	(7.8)
	Clerical.....	3	(3.9)
	Machining.....	2	(2.6)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Construction.....	55	(71.4)
	Manufacturing.....	6	(7.8)
	Fishing.....	4	(5.2)

CARTOGRAPHY

Program Location: College of Geographic Sciences

Survey Population: 10 Respondents: 8 Response Rate: 80.0 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 8 (100.0 %) Unemployed: 0 (0.0 %) Not in Labour Force: 0 (0.0 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	3	(37.5)	2	(25.0)	5	(62.5)
- Temporary	2	(25.0)	1	(12.5)	3	(37.5)
Part Time - Permanent	0	(0.0)	0	(0.0)	0	(0.0)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
TOTAL EMPLOYED	5	(62.5)	3	(37.5)	8	(100.0)
UNEMPLOYED					0	(0.0)
NOT IN LABOUR FORCE					0	(0.0)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	3	(37.5)	North East N. S.	0	(0.0)
South-West N. S.	0	(0.0)	Cape Breton	1	(12.5)
Annapolis Valley	1	(12.5)	Other	3	(37.5)

MOST FREQUENT STARTING WAGE LEVELS:

$ 4.00 to $ 6.00	2	(25.0)
$ 6.01 to $ 8.00	3	(37.5)
$ 8.01 to $ 10.00	0	(0.0)
Over $ 10.00	3	(37.5)

MOST FREQUENT OCCUPATIONAL CATEGORIES:

Natural Sciences, Engineering and Math....	4	(50.0)

MOST FREQUENT INDUSTRIES OF EMPLOYMENT:

Business Service.....	2	(25.0)
Mining.....	2	(25.0)

CLERK TYPIST

Program Location: Dartmouth, Canso, Hants, Lunenburg, Shelburne

Survey Population: 46 Respondents: 41 Response Rate: 89.1 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 27 (65.9 %) Unemployed: 7 (17.1 %) Not in Labour Force: 7 (17.1 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	10	(24.4)	2	(4.9)	12	(29.3)
- Temporary	5	(12.2)	3	(7.3)	8	(19.5)
Part Time - Permanent	3	(7.3)	2	(4.9)	5	(12.2)
- Temporary	2	(4.9)	0	(0.0)	2	(4.9)
TOTAL EMPLOYED	20	(48.8)	7	(17.1)	27	(65.9)
UNEMPLOYED					7	(17.1)
NOT IN LABOUR FORCE					7	(17.1)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	8	(29.6)	North East N. S.	2	(7.4)
South-West N. S.	8	(29.6)	Cape Breton	6	(22.2)
Annapolis Valley	3	(11.1)	Other	0	(0.0)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	19	(70.4)
	$ 6.01 to $ 8.00	7	(25.9)
	$ 8.01 to $ 10.00	0	(0.0)
	Over $ 10.00	0	(0.0)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Clerical.....	19	(70.4)
	Sales.....	3	(11.1)
	Service.....	3	(11.1)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Retail.....	7	(25.9)
	Accomodation, Food and Beverage.....	4	(14.8)
	Government Service.....	4	(14.8)

COMMERCIAL BAKING

Program Location: Dartmouth

Survey Population: 15 Respondents: 15 Response Rate: 100%

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 8 (53.3 %) Unemployed: 6 (40.0 %) Not in Labour Force: 1 (6.7 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	5	(33.3)	1	(6.7)	6	(40.0)
- Temporary	0	(0.0)	1	(6.7)	1	(6.7)
Part Time - Permanent	0	(0.0)	1	(6.7)	1	(6.7)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
TOTAL EMPLOYED	5	(33.3)	3	(20.0)	8	(53.3)
UNEMPLOYED					6	(40.0)
NOT IN LABOUR FORCE					1	(6.7)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	5	(62.5)	North East N. S.	2	(25.0)
South-West N. S.	0	(0.0)	Cape Breton	0	(0.0)
Annapolis Valley	1	(12.5)	Other	0	(0.0)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	6	(75.0)
	$ 6.01 to $ 8.00	1	(12.5)
	$ 8.01 to $ 10.00	1	(12.5)
	Over $ 10.00	0	(0.0)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Service.....	5	(62.5)
	Clerical.....	1	(12.5)
	Processing.....	1	(12.5)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Retail.....	4	(50.0)
	Accomodation, Food and Beverage.....	2	(25.0)
	Government Service.....	1	(12.5)

COOKING

Program Location: Annapolis, Canso, Colchester, Dartmouth, Halifax, Kings, Lunenburg, Memorial

Survey Population: 60 Respondents: 39 Response Rate: 65.0 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 30 (76.9 %) Unemployed: 6 (15.4 %) Not in Labour Force: 3 (7.7 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	17	(43.6)	3	(7.7)	20	(51.3)
- Temporary	3	(7.7)	3	(7.7)	6	(15.4)
Part Time - Permanent	1	(2.6)	2	(5.1)	3	(7.7)
- Temporary	0	(0.0)	1	(2.6)	1	(2.6)
TOTAL EMPLOYED	21	(53.8)	9	(23.1)	30	(76.9)
UNEMPLOYED					6	(15.4)
NOT IN LABOUR FORCE					3	(7.7)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	14	(46.7)	North East N. S.	4	(13.3)
South-West N. S.	6	(20.0)	Cape Breton	3	(10.0)
Annapolis Valley	0	(0.0)	Other	3	(10.0)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	17	(56.7)
	$ 6.01 to $ 8.00	10	(33.3)
	$ 8.01 to $ 10.00	2	(6.7)
	Over $ 10.00	0	(0.0)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Service.....	21	(70.0)
	Sales.....	3	(10.0)
	Construction.....	2	(6.7)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Accomodation, Food and Beverage.....	21	(70.0)
	Retail.....	4	(13.3)

COSMETOLOGY

Program Location: Annapolis, Burridge, Canso, Colchester, Cape Breton, Cumberland Dartmouth, Halifax, Hants, Kings, Lunenburg, Memorial, Pictou

Survey Population: 193 Respondents: 140 Response Rate: 72.5 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 111 (79.3 %) Unemployed: 18 (12.9 %) Not in Labour Force:11 (7.9 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	80	(57.1)	12	(8.6)	92	(65.7)
- Temporary	1	(0.7)	2	(1.4)	3	(2.1)
Part Time - Permanent	3	(2.1)	11	(7.9)	14	(10.0)
- Temporary	2	(1.4)	0	(0.0)	2	(1.4)
TOTAL EMPLOYED	86	(61.4)	25	(17.9)	111	(79.3)
UNEMPLOYED					18	(12.9)
NOT IN LABOUR FORCE					11	(7.9)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	32	(28.8)	North East N. S.	21	(18.9)
South-West N. S.	19	(17.1)	Cape Breton	17	(15.3)
Annapolis Valley	16	(14.4)	Other	6	(5.4)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	83	(74.8)
	$ 6.01 to $ 8.00	11	(9.9)
	$ 8.01 to $ 10.00	9	(8.1)
	Over $ 10.00	1	(0.9)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Service.....	90	(81.1)
	Sales.....	10	(9.0)
	Clerical.....	6	(5.4)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Other Service.....	85	(76.6)
	Retail.....	14	(12.6)
	Accomodation, Food and Beverage.....	5	(4.5)

DATA PROCESSING

Program Location: Dartmouth, Halifax, Pictou

Survey Population: 52 Respondents: 42 Response Rate: 80.8 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 36 (85.7 %) Unemployed: 5 (11.9 %) Not in Labour Force: 1 (2.4 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	19	(45.2)	5	(11.9)	24	(57.1)
- Temporary	6	(14.3)	2	(4.8)	8	(19.0)
Part Time - Permanent	2	(4.8)	1	(2.4)	3	(7.1)
- Temporary	1	(2.4)	0	(0.0)	1	(2.4)
TOTAL EMPLOYED	28	(66.7)	8	(19.0)	36	(85.7)
UNEMPLOYED					5	(11.9)
NOT IN LABOUR FORCE					1	(2.4)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	23	(63.9)	North East N. S.	10	(27.8)
South-West N. S.	1	(2.8)	Cape Breton	0	(0.0)
Annapolis Valley	0	(0.0)	Other	2	(5.6)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	13	(36.1)
	$ 6.01 to $ 8.00	8	(22.2)
	$ 8.01 to $ 10.00	11	(30.6)
	Over $ 10.00	4	(11.1)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Clerical.....	18	(50.0)
	Natural Sciences, Engineering and Math....	10	(27.8)
	Sales.....	4	(11.1)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Retail.....	8	(22.2)
	Business Service.....	4	(11.1)
	Finance and Insurance...	4	(11.1)

DENTAL ASSISTANT

Program Location: Nova Scotia Institute of Technology

Survey Population: 35 Respondents: 19 Response Rate: 54.3 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 16 (84.2 %) Unemployed: 2 (10.5 %) Not in Labour Force: 1 (5.3%)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	14	(73.7)	0	(0.0)	14	(73.7)
- Temporary	2	(10.5)	0	(0.0)	2	(10.5)
Part Time - Permanent	0	(0.0)	0	(0.0)	0	(0.0)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
TOTAL EMPLOYED	16	(84.2)	0	(0.0)	16	(84.2)
UNEMPLOYED					2	(10.5)
NOT IN LABOUR FORCE					1	(5.3)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	6	(37.5)	North East N. S.	3	(18.8)
South-West N. S.	1	(6.3)	Cape Breton	4	(25.0)
Annapolis Valley	1	(6.3)	Other	1	(6.3)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	2	(12.5)
	$ 6.01 to $ 8.00	7	(43.8)
	$ 8.01 to $ 10.00	6	(37.5)
	Over $ 10.00	1	(6.3)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Medicine and Health.....	15	(93.8)
	Clerical.....	1	(6.3)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Health.....	16	(100.0)

DRAFTING-ARCHITECTURAL

Program Location: Cape Breton, Colchester, Halifax

Survey Population: 26 Respondents: 23 Response Rate: 88.5 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 15 (65.2 %) Unemployed: 6 (26.1 %) Not in Labour Force: 2 (8.7 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	10	(43.5)	3	(13.0)	13	(56.5)
- Temporary	2	(8.7)	0	(0.0)	2	(8.7)
Part Time - Permanent	0	(0.0)	0	(0.0)	0	(0.0)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
TOTAL EMPLOYED	12	(52.2)	3	(13.0)	15	(65.2)
UNEMPLOYED					6	(26.1)
NOT IN LABOUR FORCE					2	(8.7)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	7	(46.7)	North East N. S.	2	(13.3)
South-West N. S.	0	(0.0)	Cape Breton	4	(26.7)
Annapolis Valley	0	(0.0)	Other	2	(13.3)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	2	(13.3)
	$ 6.01 to $ 8.00	4	(26.7)
	$ 8.01 to $ 10.00	6	(40.0)
	Over $ 10.00	2	(13.3)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Natural Sciences, Engineering and Math....	6	(40.0)
	Construction.....	4	(26.7)
	Service.....	2	(13.3)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Construction.....	4	(26.7)
	Business Service.....	4	(26.7)

DRAFTING-MECHANICAL

Program Location: Cape Breton

Survey Population: 16 Respondents: 10 Response Rate: 62.5 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 7 (70.0 %) Unemployed: 1 (10.0 %) Not in Labour Force: 2 (20.0 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	1	(10.0)	3	(30.0)	4	(40.0)
- Temporary	0	(0.0)	2	(20.0)	2	(20.0)
Part Time - Permanent	0	(0.0)	0	(0.0)	0	(0.0)
- Temporary	0	(0.0)	1	(10.0)	1	(10.0)
TOTAL EMPLOYED	1	(10.0)	6	(60.0)	7	(70.0)
UNEMPLOYED					1	(10.0)
NOT IN LABOUR FORCE					2	(20.0)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	1	(14.3)	North East N. S.	0	(0.0)
South-West N. S.	0	(0.0)	Cape Breton	3	(42.9)
Annapolis Valley	2	(28.6)	Other	1	(14.3)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	4	(57.1)
	$ 6.01 to $ 8.00	1	(14.3)
	$ 8.01 to $ 10.00	1	(14.3)
	Over $ 10.00	0	(0.0)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Clerical.....	2	(28.6)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Manufacturing.....	2	(28.6)

EARLY CHILDHOOD STUDIES

Program Location: Kings

Survey Population: 14 Respondents: 10 Response Rate: 71.4 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 5 (50.0 %) Unemployed: 3 (30.0 %) Not in Labour Force: 2 (20.0 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	3	(30.0)	1	(10.0)	4	(40.0)
- Temporary	0	(0.0)	1	(10.0)	1	(10.0)
Part Time - Permanent	0	(0.0)	0	(0.0)	0	(0.0)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
TOTAL EMPLOYED	3	(30.0)	2	(20.0)	5	(50.0)
UNEMPLOYED					3	(30.0)
NOT IN LABOUR FORCE					2	(20.0)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	2	(40.0)	North East N. S.	0	(0.0)
South-West N. S.	0	(0.0)	Cape Breton	0	(0.0)
Annapolis Valley	3	(60.0)	Other	0	(0.0)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	4	(80.0)
	$ 6.01 to $ 8.00	1	(20.0)
	$ 8.01 to $ 10.00	0	(0.0)
	Over $ 10.00	0	(0.0)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Service.....	2	(40.0)
	Clerical.....	1	(20.0)
	Medicine and Health.....	1	(20.0)
	Sales.....	1	(20.0)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Other Service.....	3	(60.0)
	Health.....	1	(20.0)
	Retail.....	1	(20.0)

ELECTRICAL CONSTRUCTION WIRING

Program Location: Annapolis, Burridge, Cape Breton, Colchester, Cumberland, Dartmouth, Halifax, Kings, Memorial, Pictou

Survey Population: 112 Respondents: 93 Response Rate: 83.0 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 76 (81.7 %) Unemployed: 11 (11.8 %) Not in Labour Force: 6 (6.5 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training					
	RELATED (Directly or Indirectly)		NOT RELATED		TOTALS	
	#	%	#	%	#	%
Full Time - Permanent	44	(47.3)	12	(12.9)	56	(60.2)
- Temporary	4	(4.3)	8	(8.6)	12	(12.9)
Part Time - Permanent	0	(0.0)	6	(6.5)	6	(6.5)
- Temporary	1	(1.1)	1	(1.1)	2	(2.2)
TOTAL EMPLOYED	**49**	**(52.7)**	**27**	**(29.0)**	**76**	**(81.7)**
UNEMPLOYED					**11**	**(11.8)**
NOT IN LABOUR FORCE					**6**	**(6.5)**

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	28	(36.8)	North East N. S.	8	(10.5)
South-West N. S.	13	(17.1)	Cape Breton	5	(6.6)
Annapolis Valley	7	(9.2)	Other	12	(15.8)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	18	(23.7)
	$ 6.01 to $ 8.00	26	(34.2)
	$ 8.01 to $ 10.00	22	(28.9)
	Over $ 10.00	9	(11.8)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Construction.....	35	(46.1)
	Fabricating, Assembling, and Repairing.....	15	(19.7)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Construction.....	32	(42.1)
	Manufacturing.....	12	(15.8)
	Retail.....	8	(10.5)
	Government Service.....	6	(7.9)

ELECTRICAL ENGINEERING TECHNOLOGY

Program Location: Nova Scotia Institute of Technology

Survey Population: 4 Respondents: 4 Response Rate: 100%

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 4 (100.0 %) Unemployed: 0 (0.0 %) Not in Labour Force: 0 (0.0 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	3	(75.0)	1	(25.0)	4	(100.0)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
Part Time - Permanent	0	(0.0)	0	(0.0)	0	(0.0)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
TOTAL EMPLOYED	3	(75.0)	1	(25.0)	4	(100.0)
UNEMPLOYED					0	(0.0)
NOT IN LABOUR FORCE					0	(0.0)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	1	(25.0)	North East N. S.	0	(0.0)
South-West N. S.	0	(0.0)	Cape Breton	0	(0.0)
Annapolis Valley	2	(50.0)	Other	1	(25.0)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	0	(0.0)
	$ 6.01 to $ 8.00	0	(0.0)
	$ 8.01 to $ 10.00	1	(25.0)
	Over $ 10.00	3	(75.0)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Fabricating, Assembling, and Repairing.....	2	(50.0)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Communication.....	1	(25.0)
	Fishing.....	1	(25.0)
	Government Service.....	1	(25.0)
	Manufacturing.....	1	(25.0)

ELECTRONIC ENGINEERING TECHNOLOGY

Program Location: Nova Scotia Institute of Technology

Survey Population: 31 Respondents: 17 Response Rate: 54.8 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 12 (70.6 %) Unemployed: 4 (23.5 %) Not in Labour Force: 1 (5.9 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	10	(58.8)	0	(0.0)	10	(58.8)
- Temporary	2	(11.8)	0	(0.0)	2	(11.8)
Part Time - Permanent	0	(0.0)	0	(0.0)	0	(0.0)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
TOTAL EMPLOYED	**12**	**(70.6)**	**0**	**(0.0)**	**12**	**(70.6)**
UNEMPLOYED					**4**	**(23.5)**
NOT IN LABOUR FORCE					**1**	**(5.9)**

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	7	(58.3)	North East N. S.	0	(0.0)
South-West N. S.	3	(25.0)	Cape Breton	0	(0.0)
Annapolis Valley	1	(8.3)	Other	1	(8.3)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	0	(0.0)
	$ 6.01 to $ 8.00	1	(8.3)
	$ 8.01 to $ 10.00	5	(41.7)
	Over $ 10.00	6	(50.0)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Fabricating, Assembling, and Repairing.....	7	(58.3)
	Other.....	2	(16.7)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Communication.....	3	(25.0)
	Manufacturing.....	3	(25.0)
	Construction.....	2	(16.7)
	Government Service.....	2	(16.7)

ELECTRONICS

Program Location: Annapolis, Canso, Cape Breton, Colchester, Cumberland, Dartmouth, Halifax, Kings, Lunenburg, Pictou

Survey Population: 74 Respondents: 57 Response Rate: 77.0 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 43 (75.4 %) Unemployed: 12 (21.1 %) Not in Labour Force: 2 (3.5 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	20	(35.1)	10	(17.5)	30	(52.6)
- Temporary	3	(5.3)	6	(10.5)	9	(15.8)
Part Time - Permanent	1	(1.8)	2	(3.5)	3	(5.3)
- Temporary	0	(0.0)	1	(1.8)	1	(1.8)
TOTAL EMPLOYED	24	(42.1)	19	(33.3)	43	(75.4)
UNEMPLOYED					12	(21.1)
NOT IN LABOUR FORCE					2	(3.5)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	18	(41.9)	North East N. S.	10	(23.3)
South-West N. S.	2	(4.7)	Cape Breton	7	(16.3)
Annapolis Valley	3	(7.0)	Other	1	(2.3)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	16	(37.2)
	$ 6.01 to $ 8.00	10	(23.3)
	$ 8.01 to $ 10.00	11	(25.6)
	Over $ 10.00	5	(11.6)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Fabricating, Assembling, and Repairing.....	19	(44.2)
	Construction.....	9	(20.9)
	Clerical.....	5	(11.6)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Retail.....	12	(27.9)
	Manufacturing.....	11	(25.6)
	Communication.....	7	(16.3)
	Government Service.....	6	(14.0)

FARM EQUIPMENT REPAIR

Program Location: Colchester, Kings

Survey Population: 11 Respondents: 8 Response Rate: 72.7 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 7 (87.5 %) Unemployed: 1 (12.5 %) Not in Labour Force: 0 (0.0 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	7	(87.5)	0	(0.0)	7	(87.5)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
Part Time - Permanent	0	(0.0)	0	(0.0)	0	(0.0)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
TOTAL EMPLOYED	7	(87.5)	0	(0.0)	7	(87.5)
UNEMPLOYED					1	(12.5)
NOT IN LABOUR FORCE					0	(0.0)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	1	(14.3)	North East N. S.	3	(42.9)
South-West N. S.	0	(0.0)	Cape Breton	0	(0.0)
Annapolis Valley	3	(42.9)	Other	0	(0.0)

MOST FREQUENT STARTING WAGE LEVELS:

$ 4.00 to $ 6.00	3	(42.9)
$ 6.01 to $ 8.00	4	(57.1)
$ 8.01 to $ 10.00	0	(0.0)
Over $ 10.00	0	(0.0)

MOST FREQUENT OCCUPATIONAL CATEGORIES:

Fabricating, Assembling, and Repairing.....	6	(85.7)
Farming.....	1	(14.3)

MOST FREQUENT INDUSTRIES OF EMPLOYMENT:

Agriculture.....	3	(42.9)

FORESTRY

Program Location: Annapolis, Lunenburg

Survey Population: 17 Respondents: 15 Response Rate: 88.2 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 13 (86.7 %) Unemployed: 1 (6.7 %) Not in Labour Force: 1 (6.7 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	6	(40.0)	1	(6.7)	7	(46.7)
- Temporary	4	(26.7)	1	(6.7)	5	(33.3)
Part Time - Permanent	1	(6.7)	0	(0.0)	1	(6.7)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
TOTAL EMPLOYED	11	(73.3)	2	(13.3)	13	(86.7)
UNEMPLOYED					1	(6.7)
NOT IN LABOUR FORCE					1	(6.7)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	0	(0.0)	North East N. S.	0	(0.0)
South-West N. S.	7	(53.8)	Cape Breton	0	(0.0)
Annapolis Valley	6	(46.2)	Other	0	(0.0)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	6	(46.2)
	$ 6.01 to $ 8.00	3	(23.1)
	$ 8.01 to $ 10.00	0	(0.0)
	Over $ 10.00	4	(30.8)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Forestry.....	4	(30.8)
	Processing.....	2	(15.4)
	Service.....	2	(15.4)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Fishing.....	3	(23.1)
	Forestry.....	2	(15.4)
	Manufacturing.....	2	(15.4)

HEAVY DUTY EQUIPMENT REPAIR

Program Location: Cape Breton, Colchester, Dartmouth, Kings, Memorial, Pictou

Survey Population: 53 Respondents: 46 Response Rate: 86.8 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 39 (84.8 %) Unemployed: 7 (15.2 %) Not in Labour Force: 0 (0.0 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	28	(60.9)	4	(8.7)	32	(69.6)
- Temporary	1	(2.2)	6	(13.0)	7	(15.2)
Part Time - Permanent	0	(0.0)	0	(0.0)	0	(0.0)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
TOTAL EMPLOYED	29	(63.0)	10	(21.7)	39	(84.8)
UNEMPLOYED					7	(15.2)
NOT IN LABOUR FORCE					0	(0.0)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	15	(38.5)	North East N. S.	11	(28.2)
South-West N. S.	1	(2.6)	Cape Breton	6	(15.4)
Annapolis Valley	4	(10.3)	Other	2	(5.1)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	7	(17.9)
	$ 6.01 to $ 8.00	17	(43.6)
	$ 8.01 to $ 10.00	10	(25.6)
	Over $ 10.00	5	(12.8)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Fabricating, Assembling, and Repairing.....	24	(61.5)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Retail.....	17	(43.6)
	Manufacturing.....	7	(17.9)

HOTEL-MOTEL-RESTAURANT/FOOD SERVICE MANAGEMENT

Program Location: Dartmouth, Kings

Survey Population: 14 Respondents: 11 Response Rate: 78.6 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 10 (90.9 %) Unemployed: 1 (9.1 %) Not in Labour Force: 0 (0.0 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	8	(72.7)	0	(0.0)	8	(72.7)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
Part Time - Permanent	1	(9.1)	0	(0.0)	1	(9.1)
- Temporary	1	(9.1)	0	(0.0)	1	(9.1)
TOTAL EMPLOYED	10	(90.9)	0	(0.0)	10	(90.9)
UNEMPLOYED					1	(9.1)
NOT IN LABOUR FORCE					0	(0.0)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	5	(50.0)	North East N. S.	0	(0.0)
South-West N. S.	2	(20.0)	Cape Breton	1	(10.0)
Annapolis Valley	1	(10.0)	Other	1	(10.0)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	2	(20.0)
	$ 6.01 to $ 8.00	8	(80.0)
	$ 8.01 to $ 10.00	0	(0.0)
	Over $ 10.00	0	(0.0)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Service.....	4	(40.0)
	Clerical.....	3	(30.0)
	Mangerial.....	3	(30.0)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Accomodation, Food and Beverage.....	10	(100.0)

INDUSTRIAL ELECTRONICS

Program Location: Canso, Cape Breton, Lunenburg

Survey Population: 31 Respondents: 28 Response Rate: 90.3 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 22 (78.6 %) Unemployed: 5 (17.9 %) Not in Labour Force: 1 (3.6 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	9	(32.1)	5	(17.9)	14	(50.0)
- Temporary	2	(7.1)	5	(17.9)	7	(25.0)
Part Time - Permanent	0	(0.0)	1	(3.6)	1	(3.6)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
TOTAL EMPLOYED	11	(39.3)	11	(39.3)	22	(78.6)
UNEMPLOYED					5	(17.9)
NOT IN LABOUR FORCE					1	(3.6)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	2	(9.1)	North East N. S.	1	(4.5)
South-West N. S.	4	(18.2)	Cape Breton	12	(54.5)
Annapolis Valley	0	(0.0)	Other	3	(13.6)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	5	(22.7)
	$ 6.01 to $ 8.00	9	(40.9)
	$ 8.01 to $ 10.00	3	(13.6)
	Over $ 10.00	4	(18.2)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Fabricating, Assembling, and Repairing.....	6	(27.3)
	Service.....	5	(22.7)
	Construction.....	4	(18.2)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Government Service.....	5	(22.7)
	Manufacturing.....	4	(18.2)
	Construction.....	3	(13.6)
	Retail.....	3	(13.6)

INDUSTRIAL MACHINIST

Program Location: Cumberland, Kings

Survey Population: 11 Respondents: 10 Response Rate: 90.9 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 9 (90.0 %) Unemployed: 0 (0.0 %) Not in Labour Force: 1 (10.0 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	7	(70.0)	1	(10.0)	8	(80.0)
- Temporary	0	(0.0)	1	(10.0)	1	(10.0)
Part Time - Permanent	0	(0.0)	0	(0.0)	0	(0.0)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
TOTAL EMPLOYED	7	(70.0)	2	(20.0)	9	(90.0)
UNEMPLOYED					0	(0.0)
NOT IN LABOUR FORCE					1	(10.0)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	0	(0.0)	North East N. S.	3	(33.3)
South-West N. S.	3	(33.3)	Cape Breton	0	(0.0)
Annapolis Valley	1	(11.1)	Other	2	(22.2)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	2	(22.2)
	$ 6.01 to $ 8.00	2	(22.2)
	$ 8.01 to $ 10.00	3	(33.3)
	Over $ 10.00	1	(11.1)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Machining.....	4	(44.4)
	Processing.....	2	(22.2)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Manufacturing.....	6	(66.7)

INDUSTRIAL MECHANIC

Program Location: Canso, Hants, Lunenburg, Pictou

Survey Population: 30 Respondents: 29 Response Rate: 96.7 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 22 (75.9 %) Unemployed: 6 (20.7 %) Not in Labour Force: 1 (3.4 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	15	(51.7)	0	(0.0)	15	(51.7)
- Temporary	1	(3.4)	3	(10.3)	4	(13.8)
Part Time - Permanent	0	(0.0)	2	(6.9)	2	(6.9)
- Temporary	1	(3.4)	0	(0.0)	1	(3.4)
TOTAL EMPLOYED	17	(58.6)	5	(17.2)	22	(75.9)
UNEMPLOYED					6	(20.7)
NOT IN LABOUR FORCE					1	(3.4)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	7	(31.8)	North East N. S.	5	(22.7)
South-West N. S.	5	(22.7)	Cape Breton	4	(18.2)
Annapolis Valley	0	(0.0)	Other	1	(4.5)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	3	(13.6)
	$ 6.01 to $ 8.00	4	(18.2)
	$ 8.01 to $ 10.00	4	(18.2)
	Over $ 10.00	11	(50.0)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Fabricating, Assembling, and Repairing.....	11	(50.0)
	Machining.....	3	(13.6)
	Processing.....	3	(13.6)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Manufacturing.....	10	(45.5)
	Retail.....	5	(22.7)
	Government Service.....	4	(18.2)

MARINE ELECTRONICS

Program Location: Burridge

Survey Population: 5 Respondents: 5 Response Rate: 100 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 5 (100.0 %) Unemployed: 0 (0.0 %) Not in Labour Force: 0 (0.0 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training					
	RELATED (Directly or Indirectly)		NOT RELATED		TOTALS	
	#	%	#	%	#	%
Full Time - Permanent	2	(40.0)	2	(40.0)	4	(80.0)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
Part Time - Permanent	0	(0.0)	1	(20.0)	1	(20.0)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
TOTAL EMPLOYED	2	(40.0)	3	(60.0)	5	(100.0)
UNEMPLOYED					0	(0.0)
NOT IN LABOUR FORCE					0	(0.0)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	0	(0.0)	North East N. S.	0	(0.0)
South-West N. S.	5	(100.0)	Cape Breton	0	(0.0)
Annapolis Valley	0	(0.0)	Other	0	(0.0)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	2	(40.0)
	$ 6.01 to $ 8.00	1	(20.0)
	$ 8.01 to $ 10.00	1	(20.0)
	Over $ 10.00	0	(0.0)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Construction.....	3	(60.0)
	Fabricating, Assembling, and Repairing.....	1	(20.0)
	Farming.....	1	(20.0)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Agriculture.....	1	(20.0)
	Communication.....	1	(20.0)
	Construction.....	1	(20.0)
	Retail.....	1	(20.0)

MACHINE SHOP

Program Location: Annapolis, Burridge, Canso, Cape Breton, Colchester, Dartmouth, Halifax, Pictou, Shelburne

Survey Population: 55 Respondents: 38 Response Rate: 69.1 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 33 (86.8 %) Unemployed: 5 (13.2 %) Not in Labour Force: 0 (0.0 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	18	(47.4)	8	(21.1)	26	(68.4)
- Temporary	2	(5.3)	5	(13.2)	7	(18.4)
Part Time - Permanent	0	(0.0)	0	(0.0)	0	(0.0)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
TOTAL EMPLOYED	20	(52.6)	13	(34.2)	33	(86.8)
UNEMPLOYED					5	(13.2)
NOT IN LABOUR FORCE					0	(0.0)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	11	(33.3)	North East N. S.	7	(21.2)
South-West N. S.	4	(12.1)	Cape Breton	4	(12.1)
Annapolis Valley	3	(9.1)	Other	4	(12.1)

MOST FREQUENT STARTING WAGE LEVELS:

$ 4.00 to $ 6.00	9	(27.3)
$ 6.01 to $ 8.00	12	(36.4)
$ 8.01 to $ 10.00	4	(12.1)
Over $ 10.00	7	(21.2)

MOST FREQUENT OCCUPATIONAL CATEGORIES:

Machining.....	14	(42.4)
Construction.....	7	(21.2)
Other.....	5	(15.2)

MOST FREQUENT INDUSTRIES OF EMPLOYMENT:

Manufacturing.....	8	(24.2)
Construction.....	7	(21.2)

MARINE FITTER

Program Location: Burridge, Lunenburg, Shelburne

Survey Population: 22 Respondents: 15 Response Rate: 68.2 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 11 (73.3 %) Unemployed: 2 (13.3 %) Not in Labour Force: 2 (13.3 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	7	(46.7)	2	(13.3)	9	(60.0)
- Temporary	0	(0.0)	1	(6.7)	1	(6.7)
Part Time - Permanent	0	(0.0)	1	(6.7)	1	(6.7)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
TOTAL EMPLOYED	7	(46.7)	4	(26.7)	11	(73.3)
UNEMPLOYED					2	(13.3)
NOT IN LABOUR FORCE					2	(13.3)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	1	(9.1)	North East N. S.	1	(9.1)
South-West N. S.	8	(72.7)	Cape Breton	1	(9.1)
Annapolis Valley	0	(0.0)	Other	0	(0.0)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	4	(36.4)
	$ 6.01 to $ 8.00	4	(36.4)
	$ 8.01 to $ 10.00	1	(9.1)
	Over $ 10.00	1	(9.1)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Fabricating, Assembling, and Repairing.....	5	(45.5)
	Processing.....	3	(27.3)
	Fishing.....	2	(18.2)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Manufacturing.....	4	(36.4)
	Fishing.....	3	(27.3)
	Retail.....	3	(27.3)
	Government Service.....	1	(9.1)

MEDICAL LAB TECHNOLOGY

Program Location: Nova Scotia Institute of Technology

Survey Population: 51 Respondents: 35 Response Rate: 68.6 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 31 (88.6 %) Unemployed: 4 (11.4 %) Not in Labour Force: 0 (0.0 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	17	(48.6)	0	(0.0)	17	(48.6)
- Temporary	8	(22.9)	0	(0.0)	8	(22.9)
Part Time - Permanent	4	(11.4)	0	(0.0)	4	(11.4)
- Temporary	2	(5.7)	0	(0.0)	2	(5.7)
TOTAL EMPLOYED	**31**	**(88.6)**	**0**	**(0.0)**	**31**	**(88.6)**
UNEMPLOYED					4	(11.4)
NOT IN LABOUR FORCE					0	(0.0)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	14	(45.2)	North East N. S.	4	(12.9)
South-West N. S.	1	(3.2)	Cape Breton	5	(16.1)
Annapolis Valley	0	(0.0)	Other	7	(22.6)

MOST FREQUENT STARTING WAGE LEVELS:

$ 4.00 to $ 6.00	0	(0.0)
$ 6.01 to $ 8.00	0	(0.0)
$ 8.01 to $ 10.00	1	(3.2)
Over $ 10.00	30	(96.8)

MOST FREQUENT OCCUPATIONAL CATEGORIES: Medicine and Health..... 31 (100.0)

MOST FREQUENT INDUSTRIES OF EMPLOYMENT:

Health.....	30	(96.8)
Government Service.....	1	(3.2)

MOTOR VEHICLE REPAIR-BODY

Program Location: Annnapolis, Burridge, Canso, Cape Breton, Colchester, Cumberland, Dartmouth, Hants, Kings, Lunenburg, Shelburne

Survey Population: 67 Respondents: 47 Response Rate: 70.1 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 35 (74.5 %) Unemployed: 11 (23.4 %) Not in Labour Force: 1 (2.1 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training					
	RELATED (Directly or Indirectly)		NOT RELATED		TOTALS	
	#	%	#	%	#	%
Full Time - Permanent	21	(44.7)	7	(14.9)	28	(59.6)
- Temporary	3	(6.4)	2	(4.3)	5	(10.6)
Part Time - Permanent	1	(2.1)	1	(2.1)	2	(4.3)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
TOTAL EMPLOYED	25	(53.2)	10	(21.3)	35	(74.5)
UNEMPLOYED					11	(23.4)
NOT IN LABOUR FORCE					1	(2.1)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	9	(25.7)	North East N. S.	4	(11.4)
South-West N. S.	9	(25.7)	Cape Breton	8	(22.9)
Annapolis Valley	3	(8.6)	Other	1	(2.9)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	18	(51.4)
	$ 6.01 to $ 8.00	8	(22.9)
	$ 8.01 to $ 10.00	7	(20.0)
	Over $ 10.00	1	(2.9)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Fabricating, Assembling, and Repairing.....	21	(60.0)
	Sales.....	4	(11.4)
	Other.....	4	(11.4)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Retail.....	23	(65.7)
	Transportation.....	4	(11.4)
	Manufacturing.....	3	(8.6)
	Other Service.....	3	(8.6)

MOTOR VEHICLE REPAIR-MECHANICAL

Program Location: Annapolis, Burridge, Canso, Cape Breton, Colchester, Cumberland, Dartmouth, Halifax, Hants, Kings, Lunenburg, Memorial, Pictou, Shelburne

Survey Population: 143 Respondents: 110 Response Rate: 76.9 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 84 (76.4 %) Unemployed: 26 (23.6 %) Not in Labour Force: 0 (0.0 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	63	(57.3)	11	(10.0)	74	(67.3)
- Temporary	2	(1.8)	4	(3.6)	6	(5.5)
Part Time - Permanent	1	(0.9)	3	(2.7)	4	(3.6)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
TOTAL EMPLOYED	**66**	**(60.0)**	**18**	**(16.4)**	**84**	**(76.4)**
UNEMPLOYED					**26**	**(23.6)**
NOT IN LABOUR FORCE					**0**	**(0.0)**

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	29	(34.5)	North East N. S.	19	(22.6)
South-West N. S.	11	(13.1)	Cape Breton	10	(11.9)
Annapolis Valley	12	(14.3)	Other	3	(3.6)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	43	(51.2)
	$ 6.01 to $ 8.00	32	(38.1)
	$ 8.01 to $ 10.00	5	(6.0)
	Over $ 10.00	2	(2.4)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Fabricating, Assembling, and Repairing.....	58	(69.0)
	Construction.....	6	(7.1)
	Other.....	5	(6.0)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Retail.....	57	(67.9)
	Construction.....	5	(6.0)

NURSING ASSISTANT

Program Location: Annapolis, Burridge, Cape Breton, Dartmouth, Hants, Lunenburg

Survey Population: 176 Respondents: 126 Response Rate: 71.6 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 105 (83.3 %) Unemployed: 12 (9.5 %) Not in Labour Force: 9 (7.1 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	55	(43.7)	6	(4.8)	61	(48.4)
- Temporary	10	(7.9)	1	(0.8)	11	(8.7)
Part Time - Permanent	22	(17.5)	1	(0.8)	23	(18.3)
- Temporary	10	(7.9)	0	(0.0)	10	(7.9)
TOTAL EMPLOYED	97	(77.0)	8	(6.3)	105	(83.3)
UNEMPLOYED					12	(9.5)
NOT IN LABOUR FORCE					9	(7.1)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	29	(27.6)	North East N. S.	15	(14.3)
South-West N. S.	21	(20.0)	Cape Breton	15	(14.3)
Annapolis Valley	17	(16.2)	Other	8	(7.6)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	17	(16.2)
	$ 6.01 to $ 8.00	21	(20.0)
	$ 8.01 to $ 10.00	54	(51.4)
	Over $ 10.00	8	(7.6)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Medicine and Health.....	91	(86.7)
	Service.....	9	(8.6)
	Sales.....	2	(1.9)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Health.....	97	(92.4)
	Accomodation, Food and Beverage.....	4	(3.8)
	Retail.....	3	(2.9)

OFF-SET PRINTING

Program Location: Kings, Memorial

Survey Population: 21 Respondents: 13 Response Rate: 61.9 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 11 (84.6 %) Unemployed: 1 (7.7 %) Not in Labour Force: 1 (7.7 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	7	(53.8)	1	(7.7)	8	(61.5)
- Temporary	2	(15.4)	0	(0.0)	2	(15.4)
Part Time - Permanent	0	(0.0)	0	(0.0)	0	(0.0)
- Temporary	0	(0.0)	1	(7.7)	1	(7.7)
TOTAL EMPLOYED	9	(69.2)	2	(15.4)	11	(84.6)
UNEMPLOYED					1	(7.7)
NOT IN LABOUR FORCE					1	(7.7)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	2	(18.2)	North East N. S.	1	(9.1)
South-West N. S.	1	(9.1)	Cape Breton	0	(0.0)
Annapolis Valley	6	(54.5)	Other	1	(9.1)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	8	(72.7)
	$ 6.01 to $ 8.00	3	(27.3)
	$ 8.01 to $ 10.00	0	(0.0)
	Over $ 10.00	0	(0.0)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Other.....	10	(90.9)
	Service.....	1	(9.1)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Manufacturing.....	8	(72.7)

PHOTOGRAPHY

Program Location: Halifax

Survey Population: 14 Respondents: 12 Response Rate: 85.7 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 9 (75.0 %) Unemployed: 3 (25.0 %) Not in Labour Force: 0 (0.0 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	5	(41.7)	4	(33.3)	9	(75.0)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
Part Time - Permanent	0	(0.0)	0	(0.0)	0	(0.0)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
TOTAL EMPLOYED	5	(41.7)	4	(33.3)	9	(75.0)
UNEMPLOYED					3	(25.0)
NOT IN LABOUR FORCE					0	(0.0)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	6	(66.7)	North East N. S.	1	(11.1)
South-West N. S.	1	(11.1)	Cape Breton	0	(0.0)
Annapolis Valley	0	(0.0)	Other	1	(11.1)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	5	(55.6)
	$ 6.01 to $ 8.00	1	(11.1)
	$ 8.01 to $ 10.00	2	(22.2)
	Over $ 10.00	1	(11.1)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Other.....	4	(44.4)
	Sales.....	2	(22.2)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Other Service.....	3	(33.3)
	Retail.....	3	(33.3)
	Manufacturing.....	2	(22.2)
	Health.....	1	(11.1)

PLUMBING

Program Location: Annapolis, Burridge, Canso, Cape Breton, Colchester, Dartmouth, Halifax, Hants, Kings, Memorial

Survey Population: 87 Respondents: 61 Response Rate: 70.1 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 51 (83.6 %) Unemployed: 6 (9.8 %) Not in Labour Force: 4 (6.6 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training					
	RELATED (Directly or Indirectly)		NOT RELATED		TOTALS	
	#	%	#	%	#	%
Full Time - Permanent	22	(36.1)	13	(21.3)	35	(57.4)
- Temporary	5	(8.2)	7	(11.5)	12	(19.7)
Part Time - Permanent	1	(1.6)	1	(1.6)	2	(3.3)
- Temporary	1	(1.6)	1	(1.6)	2	(3.3)
TOTAL EMPLOYED	29	(47.5)	22	(36.1)	51	(83.6)
UNEMPLOYED					6	(9.8)
NOT IN LABOUR FORCE					4	(6.6)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	15	(29.4)	North East N. S.	9	(17.6)
South-West N. S.	9	(17.6)	Cape Breton	6	(11.8)
Annapolis Valley	5	(9.8)	Other	7	(13.7)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	22	(43.1)
	$ 6.01 to $ 8.00	13	(25.5)
	$ 8.01 to $ 10.00	8	(15.7)
	Over $ 10.00	8	(15.7)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Construction.....	26	(51.0)
	Service.....	8	(15.7)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Construction.....	24	(47.1)
	Government Service.....	6	(11.8)
	Retail.....	5	(9.8)
	Manufacturing.....	5	(9.8)

QUALITY CONTROL FOOD TESTING

Program Location: Kings

Survey Population: 14 Respondents: 11 Response Rate: 78.6 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 8 (72.7 %) Unemployed: 3 (27.3 %) Not in Labour Force: 0 (0.0 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	5	(45.5)	0	(0.0)	5	(45.5)
- Temporary	0	(0.0)	2	(18.2)	2	(18.2)
Part Time - Permanent	0	(0.0)	1	(9.1)	1	(9.1)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
TOTAL EMPLOYED	5	(45.5)	3	(27.3)	8	(72.7)
UNEMPLOYED					3	(27.3)
NOT IN LABOUR FORCE					0	(0.0)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	1	(12.5)	North East N. S.	0	(0.0)
South-West N. S.	2	(25.0)	Cape Breton	0	(0.0)
Annapolis Valley	5	(62.5)	Other	0	(0.0)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	3	(37.5)
	$ 6.01 to $ 8.00	2	(25.0)
	$ 8.01 to $ 10.00	1	(12.5)
	Over $ 10.00	2	(25.0)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Fabricating, Assembling, and Repairing.....	2	(25.0)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Manufacturing.....	2	(25.0)
	Retail.....	2	(25.0)
	Fishing.....	2	(25.0)

RADIO AND TV BROADCASTING

Program Location: Kings, Memorial High School

Survey Population: 22 Respondents: 15 Response Rate: 68.2 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 12 (80.0 %) Unemployed: 3 (20.0 %) Not in Labour Force: 0 (0.0 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	10	(66.7)	1	(6.7)	11	(73.3)
- Temporary	1	(6.7)	0	(0.0)	1	(6.7)
Part Time - Permanent	0	(0.0)	0	(0.0)	0	(0.0)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
TOTAL EMPLOYED	11	(73.3)	1	(6.7)	12	(80.0)
UNEMPLOYED					3	(20.0)
NOT IN LABOUR FORCE					0	(0.0)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	2	(16.7)	North East N. S.	2	(16.7)
South-West N. S.	1	(8.3)	Cape Breton	4	(33.3)
Annapolis Valley	3	(25.0)	Other	0	(0.0)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	3	(25.0)
	$ 6.01 to $ 8.00	8	(66.7)
	$ 8.01 to $ 10.00	0	(0.0)
	Over $ 10.00	1	(8.3)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Artistic, Literary and Recreational.....	9	(75.0)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Communication.....	10	(83.3)
	Business Service.....	1	(8.3)
	Wholesale.....	1	(8.3)

RECEPTIONIST

Program Location: Kings

Survey Population: 32 Respondents: 25 Response Rate: 78.1 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 15 (60.0 %) Unemployed: 7 (28.0 %) Not in Labour Force: 3 (12.0 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	6	(24.0)	5	(20.0)	11	(44.0)
- Temporary	2	(8.0)	0	(0.0)	2	(8.0)
Part Time - Permanent	1	(4.0)	1	(4.0)	2	(8.0)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
TOTAL EMPLOYED	9	(36.0)	6	(24.0)	15	(60.0)
UNEMPLOYED					7	(28.0)
NOT IN LABOUR FORCE					3	(12.0)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	0	(0.0)	North East N. S.	0	(0.0)
South-West N. S.	0	(0.0)	Cape Breton	0	(0.0)
Annapolis Valley	15	(100.0)	Other	0	(0.0)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	9	(60.0)
	$ 6.01 to $ 8.00	5	(33.3)
	$ 8.01 to $ 10.00	0	(0.0)
	Over $ 10.00	0	(0.0)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Clerical.....	9	(60.0)
	Medicine and Health.....	2	(13.3)
	Service.....	2	(13.3)
	Sales.....	1	(6.7)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Retail.....	4	(26.7)
	Agriculture.....	2	(13.3)
	Other Service.....	2	(13.3)

REFRIGERATION AND AIR CONDITIONING

Program Location: Cape Breton, Colchester, Halifax

Survey Population: 19 Respondents: 12 Response Rate: 63.2 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 12 (100.0 %) Unemployed: 0 (0.0 %) Not in Labour Force: 0 (0.0 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training					
	RELATED (Directly or Indirectly)		NOT RELATED		TOTALS	
	#	%	#	%	#	%
Full Time - Permanent	6	(50.0)	3	(25.0)	9	(75.0)
- Temporary	1	(8.3)	0	(0.0)	1	(8.3)
Part Time - Permanent	0	(0.0)	0	(0.0)	0	(0.0)
- Temporary	2	(16.7)	0	(0.0)	2	(16.7)
TOTAL EMPLOYED	9	(75.0)	3	(25.0)	12	(100.0)
UNEMPLOYED					0	(0.0)
NOT IN LABOUR FORCE					0	(0.0)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	6	(50.0)	North East N. S.	1	(8.3)
South-West N. S.	3	(25.0)	Cape Breton	0	(0.0)
Annapolis Valley	0	(0.0)	Other	2	(16.7)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	1	(8.3)
	$ 6.01 to $ 8.00	4	(33.3)
	$ 8.01 to $ 10.00	4	(33.3)
	Over $ 10.00	2	(16.7)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Fabricating, Assembling, and Repairing.....	4	(33.3)
	Construction.....	4	(33.3)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Manufacturing.....	6	(50.0)
	Wholesale.....	2	(16.7)

REMOTE SENSING

Program Location: College of Geographic Sciences

Survey Population: 14 Respondents: 7 Response Rate: 50.0 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 7 (100.0 %) Unemployed: 0 (0.0 %) Not in Labour Force: 0 (0.0 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	3	(42.9)	1	(14.3)	4	(57.1)
- Temporary	1	(14.3)	1	(14.3)	2	(28.6)
Part Time - Permanent	0	(0.0)	0	(0.0)	0	(0.0)
- Temporary	1	(14.3)	0	(0.0)	1	(14.3)
TOTAL EMPLOYED	5	(71.4)	2	(28.6)	7	(100.0)
UNEMPLOYED					0	(0.0)
NOT IN LABOUR FORCE					0	(0.0)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	2	(28.6)	North East N. S.	1	(14.3)
South-West N. S.	0	(0.0)	Cape Breton	0	(0.0)
Annapolis Valley	0	(0.0)	Other	4	(57.1)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	1	(14.3)
	$ 6.01 to $ 8.00	0	(0.0)
	$ 8.01 to $ 10.00	3	(42.9)
	Over $ 10.00	3	(42.9)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Natural Sciences, Engineering and Math....	6	(85.7)
	Farming.....	1	(14.3)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Business Service.....	2	(28.6)
	Mining.....	2	(28.6)
	Agriculture.....	1	(14.3)
	Education Services.....	1	(14.3)

RETAIL MANAGEMENT

Program Location: Dartmouth

Survey Population: 12 Respondents: 7 Response Rate: 58.3 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 7 (100.0 %) Unemployed: 0 (0.0 %) Not in Labour Force: 0 (0.0 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	6	(85.7)	1	(14.3)	7	(100.0)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
Part Time - Permanent	0	(0.0)	0	(0.0)	0	(0.0)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
TOTAL EMPLOYED	6	(85.7)	1	(14.3)	7	(100.0)
UNEMPLOYED					0	(0.0)
NOT IN LABOUR FORCE					0	(0.0)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	6	(85.7)	North East N. S.	1	(14.3)
South-West N. S.	0	(0.0)	Cape Breton	0	(0.0)
Annapolis Valley	0	(0.0)	Other	0	(0.0)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	4	(57.1)
	$ 6.01 to $ 8.00	2	(28.6)
	$ 8.01 to $ 10.00	1	(14.3)
	Over $ 10.00	0	(0.0)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Sales.....	4	(57.1)
	Clerical.....	2	(28.6)
	Service.....	1	(14.3)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Retail.....	5	(71.4)

RETAIL MERCHANDISING

Program Location: Annapolis, Burridge, Canso, Colchester, Cumberland, Hants Memorial High School, Shelburne

Survey Population: 68 Respondents: 51 Response Rate: 75.0 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 35 (68.6 %) Unemployed: 12 (23.5 %) Not in Labour Force: 4 (7.8 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training					
	RELATED (Directly or Indirectly)		NOT RELATED		TOTALS	
	#	%	#	%	#	%
Full Time - Permanent	17	(33.3)	3	(5.9)	20	(39.2)
- Temporary	2	(3.9)	3	(5.9)	5	(9.8)
Part Time - Permanent	8	(15.7)	1	(2.0)	9	(17.6)
- Temporary	1	(2.0)	0	(0.0)	1	(2.0)
TOTAL EMPLOYED	28	(54.9)	7	(13.7)	35	(68.6)
UNEMPLOYED					12	(23.5)
NOT IN LABOUR FORCE					4	(7.8)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	6	(17.1)	North East N. S.	8	(22.9)
South-West N. S.	9	(25.7)	Cape Breton	5	(14.3)
Annapolis Valley	5	(14.3)	Other	2	(5.7)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	29	(82.9)
	$ 6.01 to $ 8.00	4	(11.4)
	$ 8.01 to $ 10.00	1	(2.9)
	Over $ 10.00	0	(0.0)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Sales.....	18	(51.4)
	Clerical.....	7	(20.0)
	Service.....	5	(14.3)
	Processing.....	2	(5.7)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Retail.....	23	(65.7)
	Accomodation, Food and Beverage.....	3	(8.6)
	Other Service.....	3	(8.6)

SCIENTIFIC COMPUTING

Program Location: College of Geographic Sciences

Survey Population: 19 Respondents: 14 Response Rate: 73.7 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 11 (78.6 %) Unemployed: 3 (21.4 %) Not in Labour Force: 0 (0.0 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training					
	RELATED (Directly or Indirectly)		NOT RELATED		TOTALS	
	#	%	#	%	#	%
Full Time - Permanent	6	(42.9)	1	(7.1)	7	(50.0)
- Temporary	2	(14.3)	2	(14.3)	4	(28.6)
Part Time - Permanent	0	(0.0)	0	(0.0)	0	(0.0)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
TOTAL EMPLOYED	8	(57.1)	3	(21.4)	11	(78.6)
UNEMPLOYED					3	(21.4)
NOT IN LABOUR FORCE					0	(0.0)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	0	(0.0)	North East N. S.	3	(27.3)
South-West N. S.	1	(9.1)	Cape Breton	0	(0.0)
Annapolis Valley	2	(18.2)	Other	5	(45.5)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	3	(27.3)
	$ 6.01 to $ 8.00	2	(18.2)
	$ 8.01 to $ 10.00	3	(27.3)
	Over $ 10.00	3	(27.3)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Natural Sciences, Engineering and Math....	7	(63.6)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Business Service.....	3	(27.3)
	Manufacturing.....	2	(18.2)
	Retail.....	2	(18.2)

SECRETARIAL

Program Location: Annapolis, Burridge, Canso, Dartmouth, Halifax, Lunenburg, Pictou

Survey Population: 201 Respondents: 153 Response Rate: 76.1 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 116 (75.8 %) Unemployed: 27 (17.6 %) Not in Labour Force: 10 (6.5 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	51	(33.3)	16	(10.5)	67	(43.8)
- Temporary	14	(9.2)	7	(4.6)	21	(13.7)
Part Time - Permanent	16	(10.5)	8	(5.2)	24	(15.7)
- Temporary	2	(1.3)	2	(1.3)	4	(2.6)
TOTAL EMPLOYED	**83**	**(54.2)**	**33**	**(21.6)**	**116**	**(75.8)**
UNEMPLOYED					27	(17.6)
NOT IN LABOUR FORCE					10	(6.5)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	50	(43.1)	North East N. S.	17	(14.7)
South-West N. S.	24	(20.7)	Cape Breton	8	(6.9)
Annapolis Valley	14	(12.1)	Other	2	(1.7)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	65	(56.0)
	$ 6.01 to $ 8.00	37	(31.9)
	$ 8.01 to $ 10.00	12	(10.3)
	Over $ 10.00	0	(0.0)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Clerical.....	80	(69.0)
	Sales.....	15	(12.9)
	Service.....	13	(11.2)
	Other.....	3	(2.6)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Retail.....	22	(19.0)
	Finance and Insurance...	17	(14.7)
	Government Service.....	16	(13.8)
	Manufacturing.....	12	(10.3)

SHEET METAL

Program Location. Cape Breton, Halifax

Survey Population: 12 Respondents: 9 Response Rate: 75.0 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 5 (55.6 %) Unemployed: 3 (33.3 %) Not in Labour Force: 1 (11.1 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	2	(22.2)	1	(11.1)	3	(33.3)
- Temporary	1	(11.1)	1	(11.1)	2	(22.2)
Part Time - Permanent	0	(0.0)	0	(0.0)	0	(0.0)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
TOTAL EMPLOYED	3	(33.3)	2	(22.2)	5	(55.6)
UNEMPLOYED					3	(33.3)
NOT IN LABOUR FORCE					1	(11.1)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	3	(60.0)	North East N. S.	0	(0.0)
South-West N. S.	0	(0.0)	Cape Breton	2	(40.0)
Annapolis Valley	0	(0.0)	Other	0	(0.0)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	2	(40.0)
	$ 6.01 to $ 8.00	2	(40.0)
	$ 8.01 to $ 10.00	1	(20.0)
	Over $ 10.00	0	(0.0)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Machining.....	3	(60.0)
	Service.....	2	(40.0)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Wholesale.....	2	(40.0)
	Accomodation, Food and Beverage.....	2	(40.0)
	Manufacturing.....	1	(20.0)

SMALL GAS ENGINE REPAIR

Program Location: Kings, Colchester

Survey Population: 23 Respondents: 18 Response Rate: 78.3 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 15 (83.3 %) Unemployed: 2 (11.1 %) Not in Labour Force: 1 (5.6 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	9	(50.0)	4	(22.2)	13	(72.2)
- Temporary	0	(0.0)	2	(11.1)	2	(11.1)
Part Time - Permanent	0	(0.0)	0	(0.0)	0	(0.0)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
TOTAL EMPLOYED	9	(50.0)	6	(33.3)	15	(83.3)
UNEMPLOYED					2	(11.1)
NOT IN LABOUR FORCE					1	(5.6)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	2	(13.3)	North East N. S.	2	(13.3)
South-West N. S.	6	(40.0)	Cape Breton	1	(6.7)
Annapolis Valley	3	(20.0)	Other	1	(6.7)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	9	(60.0)
	$ 6.01 to $ 8.00	4	(26.7)
	$ 8.01 to $ 10.00	1	(6.7)
	Over $ 10.00	1	(6.7)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Fabricating, Assembling, and Repairing.....	7	(46.7)
	Farming.....	3	(20.0)
	Service.....	2	(13.3)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Retail.....	7	(46.7)
	Agriculture.....	3	(20.0)
	Manufacturing.....	2	(13.3)

STATIONARY ENGINEER

Program Location: Annapolis, Canso, Dartmouth

Survey Population: 28 Respondents: 20 Response Rate: 71.4 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 18 (90.0 %) Unemployed: 2 (10.0 %) Not in Labour Force: 0 (0.0 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	10	(50.0)	2	(10.0)	12	(60.0)
- Temporary	2	(10.0)	2	(10.0)	4	(20.0)
Part Time - Permanent	0	(0.0)	2	(10.0)	2	(10.0)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
TOTAL EMPLOYED	12	(60.0)	6	(30.0)	18	(90.0)
UNEMPLOYED					2	(10.0)
NOT IN LABOUR FORCE					0	(0.0)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	7	(38.9)	North East N. S.	2	(11.1)
South-West N. S.	2	(11.1)	Cape Breton	3	(16.7)
Annapolis Valley	3	(16.7)	Other	1	(5.6)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	3	(16.7)
	$ 6.01 to $ 8.00	8	(44.4)
	$ 8.01 to $ 10.00	4	(22.2)
	Over $ 10.00	3	(16.7)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Other.....	6	(33.3)
	Service.....	3	(16.7)
	Clerical.....	2	(11.1)
	Construction.....	2	(11.1)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Manufacturing.....	3	(16.7)
	Construction.....	3	(16.7)

STEAMFITTER-PIPEFITTER

Program Location: Canso, Dartmouth, Halifax

Survey Population: 31 Respondents: 17 Response Rate: 54.8 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 14 (82.4 %) Unemployed: 2 (11.8 %) Not in Labour Force: 1 (5.9 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	2	(11.8)	7	(41.2)	9	(52.9)
- Temporary	0	(0.0)	2	(11.8)	2	(11.8)
Part Time - Permanent	0	(0.0)	1	(5.9)	1	(5.9)
- Temporary	0	(0.0)	2	(11.8)	2	(11.8)
TOTAL EMPLOYED	2	(11.8)	12	(70.6)	14	(82.4)
UNEMPLOYED					2	(11.8)
NOT IN LABOUR FORCE					1	(5.9)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	6	(42.9)	North East N. S.	2	(14.3)
South-West N. S.	3	(21.4)	Cape Breton	2	(14.3)
Annapolis Valley	0	(0.0)	Other	1	(7.1)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	2	(14.3)
	$ 6.01 to $ 8.00	5	(35.7)
	$ 8.01 to $ 10.00	2	(14.3)
	Over $ 10.00	3	(21.4)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Fishing.....	3	(21.4)
	Other.....	3	(21.4)
	Sales.....	2	(14.3)
	Service.....	2	(14.3)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Manufacturing.....	4	(28.6)
	Fishing.....	3	(21.4)
	Government Service.....	3	(21.4)

STENOGRAPHY

Program Location: Cumberland, Kings, Shelburne

Survey Population: 50 Respondents: 32 Response Rate: 64.0 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 30 (93.8 %) Unemployed: 1 (3.1 %) Not in Labour Force: 1 (3.1 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	16	(50.0)	2	(6.3)	18	(56.3)
- Temporary	2	(6.3)	3	(9.4)	5	(15.6)
Part Time - Permanent	5	(15.6)	2	(6.3)	7	(21.9)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
TOTAL EMPLOYED	23	(71.9)	7	(21.9)	30	(93.8)
UNEMPLOYED					1	(3.1)
NOT IN LABOUR FORCE					1	(3.1)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	0	(0.0)	North East N. S.	4	(13.3)
South-West N. S.	7	(23.3)	Cape Breton	0	(0.0)
Annapolis Valley	17	(56.7)	Other	2	(6.7)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	18	(60.0)
	$ 6.01 to $ 8.00	7	(23.3)
	$ 8.01 to $ 10.00	5	(16.7)
	Over $ 10.00	0	(0.0)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Clerical.....	25	(83.3)
	Sales.....	3	(10.0)
	Farming.....	1	(3.3)
	Forestry.....	1	(3.3)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Manufacturing.....	6	(20.0)
	Retail.....	6	(20.0)
	Wholesale.....	3	(10.0)

STOCK CONTROL CLERK

Program Location: Canso, Cape Breton, Kings, Lunenburg, Memorial High School

Survey Population: 57 Respondents: 41 Response Rate: 71.9 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 26 (63.4 %) Unemployed: 12 (29.3 %) Not in Labour Force: 3 (7.3 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	13	(31.7)	3	(7.3)	16	(39.0)
- Temporary	1	(2.4)	1	(2.4)	2	(4.9)
Part Time - Permanent	4	(9.8)	3	(7.3)	7	(17.1)
- Temporary	0	(0.0)	1	(2.4)	1	(2.4)
TOTAL EMPLOYED	18	(43.9)	8	(19.5)	26	(63.4)
UNEMPLOYED					12	(29.3)
NOT IN LABOUR FORCE					3	(7.3)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	0	(0.0)	North East N. S.	0	(0.0)
South-West N. S.	8	(30.8)	Cape Breton	12	(46.2)
Annapolis Valley	4	(15.4)	Other	2	(7.7)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	18	(69.2)
	$ 6.01 to $ 8.00	5	(19.2)
	$ 8.01 to $ 10.00	1	(3.8)
	Over $ 10.00	0	(0.0)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Sales.....	10	(38.5)
	Clerical.....	6	(23.1)
	Fishing.....	3	(11.5)
	Service.....	3	(11.5)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Retail.....	15	(57.7)
	Accomodation, Food and Beverage.....	3	(11.5)

SURVEYING

Program Location: College of Geographic Sciences

Survey Population: 15 Respondents: 10 Response Rate: 66.7 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 10 (100.0 %) Unemployed: 0 (0.0 %) Not in Labour Force: 0 (0.0 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	7	(70.0)	0	(0.0)	7	(70.0)
- Temporary	3	(30.0)	0	(0.0)	3	(30.0)
Part Time - Permanent	0	(0.0)	0	(0.0)	0	(0.0)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
TOTAL EMPLOYED	10	(100.0)	0	(0.0)	10	(100.0)
UNEMPLOYED					0	(0.0)
NOT IN LABOUR FORCE					0	(0.0)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	2	(20.0)	North East N. S.	1	(10.0)
South-West N. S.	0	(0.0)	Cape Breton	1	(10.0)
Annapolis Valley	2	(20.0)	Other	4	(40.0)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	1	(10.0)
	$ 6.01 to $ 8.00	5	(50.0)
	$ 8.01 to $ 10.00	3	(30.0)
	Over $ 10.00	1	(10.0)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Natural Sciences, Engineering and Math....	9	(90.0)
	Construction.....	1	(10.0)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Business Service.....	7	(70.0)
	Government Service.....	2	(20.0)
	Construction.....	1	(10.0)

WELDING

Program Location: Annapolis, Burridge, Canso, Cape Breton, Colchester, Cumberland, Dartmouth, Halifax, Hants, Kings, Lunenburg, Pictou, Shelburne

Survey Population: 125 Respondents: 87 Response Rate: 69.6 %

LABOUR MARKET OUTCOMES

ALL RESPONDENTS:

Employed: 68 (78.2 %) Unemployed: 14 (16.1 %) Not in Labour Force: 5 (5.7 %)

SUMMARY OF RESPONDENTS' OUTCOMES

	Relation of Employment to Training				TOTALS	
	RELATED (Directly or Indirectly)		NOT RELATED			
	#	%	#	%	#	%
Full Time - Permanent	36	(41.4)	17	(19.5)	53	(60.9)
- Temporary	9	(10.3)	5	(5.7)	14	(16.1)
Part Time - Permanent	1	(1.1)	0	(0.0)	1	(1.1)
- Temporary	0	(0.0)	0	(0.0)	0	(0.0)
TOTAL EMPLOYED	46	(52.9)	22	(25.3)	68	(78.2)
UNEMPLOYED					14	(16.1)
NOT IN LABOUR FORCE					5	(5.7)

CHARACTERISTICS OF EMPLOYED RESPONDENTS

LOCATION OF EMPLOYMENT:

	#	%		#	%
Halifax County	19	(27.9)	North East N. S.	0	(0.0)
South-West N. S.	15	(22.1)	Cape Breton	12	(17.6)
Annapolis Valley	12	(17.6)	Other	9	(13.2)

MOST FREQUENT STARTING WAGE LEVELS:	$ 4.00 to $ 6.00	18	(26.5)
	$ 6.01 to $ 8.00	21	(30.9)
	$ 8.01 to $ 10.00	14	(20.6)
	Over $ 10.00	12	(17.6)
MOST FREQUENT OCCUPATIONAL CATEGORIES:	Machining.....	35	(51.5)
	Service.....	7	(10.3)
	Fishing.....	4	(5.9)
	Construction.....	4	(5.9)
MOST FREQUENT INDUSTRIES OF EMPLOYMENT:	Manufacturing.....	23	(33.8)
	Retail.....	10	(14.7)
	Construction.....	7	(10.3)
	Other Service.....	7	(10.3)

APPENDIX A

MAJOR OCCUPATIONAL GROUPS OF THE CANADIAN CLASSIFICATION AND DICTIONARY OF OCCUPATIONS, 1985

Major Occupational Groups of the Canadian Classification and Dictionary of Occupations

Managerial, Administrative and Related Occupations

This major group includes occupations concerned with managerial and administrative activities such as: planning, organizing, coordinating, directing, controlling, staffing and formulating, implementing or enforcing policy in government, industry and other organizations. Middle management occupations, managers of chains or establishments, managers of hotel, motel and other accommodation, and occupations closely related to management and administration are included in this major group.

Occupations in Natural Sciences, Engineering and Mathematics

This major group includes occupations concerned with research and the practical application of scientific knowledge in the field of physical sciences, including specializations such as chemistry, electricity, electronics, geology, physics, mechanics and meteorology; in life sciences, including specializations such as agriculture, biology and pharmacology; in architecture, engineering, surveying and draughting; in mathematics, statistics, systems analysis and actuarial sciences; and in related technical fields.

Occupations in Social Sciences and Related Fields

This major group includes occupations concerned with assisting individuals, families and groups, to solve their social, economic and personal problems; planning and conducting social services to meet the needs of persons in a community; applying principles relating to statute law and its adminstration; organizing, developing and maintaining libraries, archives, museums and art galleries; counselling individuals and groups; and performing other related duties.

Occupations in Religion

This major group includes occupations primarily concerned with providing spiritual and moral guidance to members of a religious faith or denomination expounding religious doctrine, and performing other activities associated with the practice of religion.

Teaching and Related Occupations

This major group includes occupations concerned with conducting classes and giving private lessons to instruct students at all levels, undertaking research, advising on teaching methods and instructional aids, organizing teaching activities, and performing related duties.

Occupations in Medicine and Health

This major group includes occupations concerned with preventing and diagnosing human and animal ailments, and prescribing and giving medical and surgical treatment for diseases and illnesses, including dental disorders; giving professional and non-professional nursing care and providing special therapeutic services and providing pharmaceutical, dietary, optical and medical support services.

Artistic, Literary, Recreational and Related Occupations

This major group includes occupations concerned with creating and executing artistic works, by sculpturing, painting, drawing, engraving, etching; creating designs for product and interior decoration; taking photographs; conducting and performing musical works and dances; producing, directing and acting in theatrical, motion picture and broadcast production; writing, and other means of informing; entertaining and adding to the pleasure of the public. Included are occupations concerned with gainful employment in athletics, sports and recreation.

Clerical and Related Occupations

This major group includes occupations concerned with recording, transcribing and typing data; composing correspondence; classifying and filing publications, correspondence and similar material; organizing and recording financial and other data into accounts and quantitative records; paying and receiving money; operating office machines and electronic data-processing equipment; storing, distributing and accounting for stores of materials; receiving clients and providing information; operating telephone switchboards; distributing mail and delivering messages; and performing other clerical activities.

Sales Occupations

This major group includes occupations concerned with selling commodities and services, buying commodities for resale, and with conducting wholesale and retail businesses on their own or owners' behalf or in partnership.

Service Occupations

This major group includes occupations concerned with providing protection and help in case of fire, crime, accidents, war and other emergencies; providing catering services including cooking, preparing and serving food and beverages; providing accommodation services; maintaining cleanliness in establishments such as hotels, motels, lodging houses, apartment and office buildings; escorting guests and handling baggage; preparing sleeping accommodation; providing funeral arrangements, embalming and cemetery services; cutting and styling hair, and giving beauty treatments to patrons; providing personal services such as caring for children, ushering, and arranging for people's comfort on tours, aboard ships and airplanes; washing, cleaning, drying, pressing and dyeing apparel and textile furnishings; cleaning building interiors and equipment, operating elevators and performing minor maintenance repairs; and providing other related services.

Farming, Horticultural and Animal Husbandry Occupations

This major group includes occupations concerned with growing and harvesting crops and plants; raising birds and animals; landscaping and maintaining parks, gardens and grounds; and providing custom agricultural services to farmers.

Fishing, Trapping and Related Occupations

This major group includes occupations concerned with harvesting fish and other aquatic life from deep sea, coastal and inland waters; breeding and tagging fish; growing oysters; tending lobster pounds; hunting whales and seals; and trapping wild animals.

Forestry and Logging Occupations

This major group includes occupations concerned with the protection and conservation of forests, the felling of timber, and cutting and removing of logs and other products from forests.

Mining and Quarrying Including Oil and Gas Field Occupations

This major group includes occupations concerned with extracting mineral ores, crude petroleum, natural gas, water, coal, potash, and other minerals from underground or open pit mines, quarries, and oil and natural gas fields. This major group also includes occupations concerned with extracting peat moss from peat bogs.

Processing Occupations

This major group includes occupations concerned with refining, mixing, compounding, chemically treating, conditioning or similarly working materials such as ores, metals, clay, glass, stone, chemicals, petroleum, rubber, plastic, foods, beverages, paper, wood, textile fibres, hides, pelts and tobacco for direct use; or to produce semi-finished materials for further machining or fabricating; or to produce finished products such as bricks, tiles, processed food, newsprint, lumber, plywood and cloth.

Machining and Related Occupations

This major group includes occupations concerned with using machines and hand tools to shape or work such materials as metal, plastic, wood, clay, glass or stone by cutting, boring, milling, abrasing, planing, punching, pressing, rolling, engraving, welding or similar means.

Product Fabricating, Assembling and Repairing Occupations

This major group includes occupations concerned with using manufactured components and assemblies to produce or repair products such as: automobiles, airplanes, and marine craft; industrial and agricultural machinery; commercial and business machines; domestic appliances; precision instruments; electrical and electronic equipment; rubber and plastic products; garments; footwear; furniture; housewares; and jewelry by assembling them in a factory or in a shop or yard. Activities include: final working, fitting and finishing of parts and assemblies to complete fabrication; and installation and repair of finished products or equipment.

Construction Trades Occupations

This major group includes occupations concerned with constructing, renovating and maintaining buildings and other works such as bridges, highways, railways, airports, electrical power and communication lines, towers, waterways and utility services.

Transportation Equipment Operating Occupations

This major group includes occupations concerned with operating transport equipment such as aircraft, trains, ships, trucks and buses to move freight and passengers. It includes occupations concerned with providing direct support to transportation of passengers and cargo.

Material Handling and Related Occupations, N.E.C.

This major group includes occupations, not elsewhere classified, concerned with moving, lifting, loading and packaging material and products.

Other Crafts and Equipment Operating Occupations

This major group includes crafts and equipment operating occupations concerned with: operating equipment, such as, printing presses, printing machines used for paper and paper products, bookbinding machines, stationary engines, electric power generators, power stations and utility equipment,

radio and television transmitters, motion-picture projectors, and pipeline pumps; and performing skilled-craft activities; such as, photoengraving, recording and reproducing video images and audio sound, and processing photographic film.

Occupations Not Elsewhere Classified

This major group includes occupations that cannot be properly classified in any other major group or relate to more than one major group because of lack of specificity.

APPENDIX B

STANDARD INDUSTRIAL CLASSIFICATION INDUSTRY DIVISIONS, 1981

Standard Industrial Classification Industry Divisions

A. Agriculture and Related Industries

This Division includes: livestock and animal specialty farms, field crop farms, field crop combination farms, fruit and other vegetable farms, horticultural specialties, livestock, field crop and horticultural combination farms, and service industries incidental to agriculture.

B. Fishing and Trapping Industries

This Division includes: salt water and inland fishing, fish farms, services incidental to fishing, wild fur and skin trapping, and other trapping.

C. Logging and Forestry Industries

The logging industry includes establishments primarily engaged in producing round wood. Activities of such establishments involve driving, booming, sorting and rafting, and towing of wood. Barking mills are also included.

The forestry industry includes establishments primarily engaged in gathering forest products; in forestry patrol, fire protection and fire fighting; forest nurseries, reforestation and other forestry services. Forestry farms and timber crop operations are also in the forestry industry.

D. Mining (Including Milling), Quarrying and Oil Well Industries

This Division includes: metal mines, non-metal mines such as asbestos, salt or gypsum), coal mines, establishments primarily engaged in the exploration for an/or production of crude oil and natural gas, and establishments primarily engaged in extracting, crushing and screening igneous and sedimentary rocks from quarries.

E. Manufacturing

This Division includes establishments primarily engaged in producing or manufacturing: food products, beverages, tobacco products, rubber products, leather and allied products, primary textiles, textile products, clothing, wood products, furniture and fixtures, paper and allied products, print, primary metal products, fabricated metal products, machinery, transportation equipment, electrical and electronic products, non-metallic mineral products, refined petroleum and coal products, chemicals and chemical products, and other goods such as scientific equipment, toys, jewelry, signs and musical instruments.

F. Construction Industries

Construction industries are composed of three major groups:

i) **Building, Developing and General Contracting Industries**, which includes both residential and non-residential building and development.

ii) **Industrial and Heavy (Engineering) Construction Industries**, which includes industrial construction other than buildings and highway and heavy construction.

iii) **Trade Contracting Industries**, which includes site work, structural work, plumbing, heating, air conditioning and mechanical work, mechanical specialty work, electrical work, exterior close-in work, interior finishing work, and other trade work.

Service industries incidental to construction such as project management and land development are also under the Construction Industries division.

G. Transportation and Storage Industries

Transportation industries are primarily engaged in transportation of goods and passengers by air, railway, water and motor vehicles. Services incidental to such modes of transport are also included.

Storage and warehousing industries are primarily engaged in operating grain elevators, general merchandise warehouses, cold storage and other storage facilities.

H. Communication and Other Utility Industries

Communication industries are those primarily engaged in providing telecommunications broadcasting and transmission services and those operating postal and courier services.

Other utility industries are primarily engaged in the generation, transmission and distribution of electricity; the distribution of natural gas through a system of mains; the treatment and distribution of water; and in operating other utilities.

I. Wholesale Trade Industries

Wholesale trade industries are primarily engaged in buying merchandise for resale to retailers; to industrial, commercial, institutional, farm or professional business users; to other wholesalers; or in acting as agents or brokers in buying merchandise for, or selling merchandise to such persons or companies on a commission basis. Establishments engaged in wholesale dealing in the following are included in this division: farm products, petroleum products, food, beverages, drugs, tobacco products, apparel and dry goods, household goods, furniture, motor vehicle parts and accessories, metals, hardware, building materials, machinery, equipment, supplies, and other products such as used auto parts, seeds, toys, jewelry and books.

J. Retail Trade Industries

Retail trade industries are those primarily engaged in retail dealing, i.e. buying commodities for resale to the general public for personal or household consumption and in providing related services such as installation and repair. In general, retail establishments are classified by kind of business according to the principal lines of commodities sold and services provided. Establishments range from general merchandise stores and food stores to more specialized stores such as toy stores, jewelry stores and shoe stores.

K. Finance and Insurance Industries

This Division consists of five major industry groups:

i) **Deposit Accepting Intermediary Industries**, including banks, trust companies and credit unions.

ii) **Consumer and Business Financing Intermediary Industries**, which are primarily engaged in extending loans to and/or financing equipment, facilities, inventory and sales for businesses and individuals. Consumer loans companies and business finance companies are included in this group.

iii) **Investment Intermediary Industries** are engaged in investing in portfolio of securities and other investments on behalf of their shareholders. Included in this group are establishments primarily engaged in financing mortgages, real estate and purchase leasebacks and holding of common and preferred stock for the purpose of exercising control.

iv) **Insurance Industries** are establishments primarily engaged in underwriting insurance such as life insurance, deposit insurance and property and casualty insurance.

v) **Other Financial Intermediary Industries** are those primarily engaged in operating as security dealers and brokers, mortgage brokers, and security and commodity exchanges.

L. Real Estate Operator and Insurance Agent Industries

Real estate operator industries include real estate operators and owners, and lessors of real property. Also included in this division are establishments primarily engaged in the selling of insurance and pension products as an independent agent or broker. Independents dealing in real estate activities such as buying and selling for others or managing and appraising real estate for others are in the division as well.

M. Business Service Industries

This division includes establishments primarily engaged in providing services more to the business community than to the general public. Included in this division are: employment agencies and personnel suppliers; computer services; accounting and bookkeeping services; advertising services; architectural, engineering and other scientific services; lawyer and notary services; management consulting services; and other business services.

N. Government Service Industries

Government establishments which engage in activities also carried out by non-government establishments are classified in the same industrial category as their non-government counterparts. There are three types of government establishments which are not found in the non-government universe and are identified as Government Services. These are:

i) establishments engaged in activities of a purely governmental nature - national defence, public order and safety, immigration services, foreign affairs and international assistance, and general services which involve government activities (i.e. taxation, legislatures, etc.)

ii) establishments which direct, support, control and otherwise administer activities carried on largely, but by no means exclusively, by non-government establishments. These activities can be grouped into those which relate to the maintenance and development of human resources and those whose primary concern is with economic development,

iii) establishments such as small municipalities which may engage in a wide range of government and non-government activities but whose size precludes specific classification for each of these activities.

O. Educational Service Industries

This division consists of establishments primarily engaged in providing formal academic or technical training to students through classroom or correspondence instruction. Libraries, museums and other repositories are included in this division.

P. Health and Social Service Industries

This division consists of establishments primarily engaged in operating institutional and non-institutional health and social service facilities, including offices of health and social service practitioners, medical and other health laboratories; health and social services associations and agencies.

Q. Accommodation, Food and Beverage Service Industries

This division consists of establishments primarily engaged in (1) operating hotels, motor hotels, motels, tourist courts, cabins, guest houses

and tourist homes (2) operating restaurants, take-out food and catering services (3) selling alcoholic beverages for consumption on the premises.

R. Other Service Industries

Establishments primarily engaged in operating amusement, entertainment or recreational facilities are classified in this division. Examples in this division include movie theaters, theatrical entertainment, sports clubs, race tracks, bowling alleys and video game arcades.

APPENDIX C

SURVEY QUESTIONNAIRE

Nova Scotia

Department of Vocational and Technical Training

1987 Graduate Follow-Up Survey

— 1986 Regional Vocational School Graduates —
— 1986 Nova Scotia Institute of Technology Graduates —
— 1986 College of Geographic Sciences Graduates —

ALL RESPONSES WILL BE KEPT STRICTLY CONFIDENTIAL. AT NO TIME WILL YOUR NAME BE REVEALED.

CHARACTERISTICS

1. 01 AGE ☐☐ years

03 SEX 1 ☐ male 2 ☐ female

PREVIOUS EDUCATION

2. Indicate the highest level of education you successfully completed before attending the institution you graduated from in 1986.

04
- 1 ☐ Grade 9 or below
- 2 ☐ Grade 10
- 3 ☐ Grade 11 (or G.E.D. 11)
- 4 ☐ Grade 12 (or G.E.D. 12)
- 5 ☐ Some university
- 6 ☐ University degree completed
- 7 ☐ Other courses completed (ie. College or Business School) Specify program/course

_____

EMPLOYMENT

3.a) In total, approximately how many months have you been employed since you graduated in 1986?

05 ☐☐ months

3.b) Approximately how many of the months above were you employed in work which was related to the training you received? (Work "related" to training may be directly and/or indirectly related.)

07 ☐☐ months

4. Were you employed during the week of June 21-27, 1987?

09
- 1 ☐ YES ▶ Answer the questions in PART A only on page 2.
- 2 ☐ NO ▶ Answer the questions in PART B only on page 3.

PART A - EMPLOYED

(THESE QUESTIONS ARE TO BE ANSWERED ONLY BY THOSE EMPLOYED DURING JUNE 21-27, 1987)

THE FOLLOWING QUESTIONS PERTAIN TO YOUR JOB HELD DURING THE WEEK OF JUNE 21-27, 1987.

5. 10 Was your job
1 ☐ Permanent (without a known termination date)
or
2 ☐ Temporary (ending after a given period)

6. Could you have obtained your job if you had not taken your training program?

11 1 ☐ Yes 2 ☐ No 3 ☐ Don't know

7.a) To what extent do you feel your job was related to the training you received from the institution you graduated from in 1986?

12 1 ☐ Directly related ▼ GO TO QUESTION 8
2 ☐ Indirectly related ▼ GO TO QUESTION 8
3 ☐ Not related

7.b) If your job was not related to your training, indicate the most important reason why. (Check one only)

13 1 ☐ Did not look for a training related job
2 ☐ Could not find a training related job
3 ☐ Had a job using my training but it did not work out
4 ☐ Can earn more money at other work
5 ☐ My training was not adequate to qualify me for a job in my field so I took other work
6 ☐ Other reason(s)
Specify _____

8. In general, how satisfied would you say you were with your job?

14 1 ☐ Very satisfied 2 ☐ Somewhat satisfied 3 ☐ Not very satisfied

9. Please complete the following information about the job you held during June 21-27, 1987.

a) Occupation _____

b) Duties _____

c) Employer _____

d) Type of industry, business or service _____

e) Location of employment (town, county and province) _____

15 f) Average number of hours worked per week ☐☐ hours

17 g) Number of weeks you were working at this job ☐☐ weeks (number of weeks = start date until June 27, 1987)

19 h) Approximate hourly wage
1 ☐ $4.00 to $6.00 per hour
2 ☐ $6.01 to $8.00 per hour
3 ☐ $8.01 to $10.00 per hour
4 ☐ Over $10.00 per hour

PART B - NOT EMPLOYED

(THESE QUESTIONS ARE TO BE ANSWERED ONLY BY THOSE WHO WERE NOT EMPLOYED DURING JUNE 21-27, 1987)

5.a) Did you have a job to start after June 27, 1987?

20 1 ☐ Yes 2 ☐ No

5.b) What is the main reason why you were not working during June 21-27, 1987? (Check one only)

21 1 ☐ Looking but could not find suitable employment

2 ☐ Waiting for recall after layoff

3 ☐ No longer interested in finding work ▶ End of Survey

4 ☐ Illness or disability ▶ End of Survey

5 ☐ Personal or family responsibility ▶ End of Survey

22 6 ☐ Attending school ▶ 1 ☐ Full Time or 2 ☐ Part Time

23 ▶ Course/Program _____

▶ Were you going to school because you could not find employment? 1 ☐ Yes 2 ☐ No

▼ ▼

End of Survey

6. If you were looking for work during June 21-27, 1987, indicate the two most important reasons why you believe you were unemployed

	Most Important Reason (Check one only)	Second Important Reason (Check one only)	
24-25	1 ☐	1 ☐	Not enough jobs available
	2 ☐	2 ☐	Not enough jobs available where I can use my training
	3 ☐	3 ☐	Available jobs require more work experience than I have
	4 ☐	4 ☐	Jobs with suitable pay not available
	5 ☐	5 ☐	Unable or unwilling to leave the area
	6 ☐	6 ☐	Training is not adequate to meet requirements of available jobs
	7 ☐	7 ☐	Not in Union
	8 ☐	8 ☐	Other reason(s) Specify _____

7. Indicate the area(s) where you actively searched for employment since you graduated in 1986

26 1 ☐ In the area where I live (within 50 km of place of residence)

27 2 ☐ Halifax Metro area

28 3 ☐ Throughout Nova Scotia

29 4 ☐ Throughout the Atlantic provinces

30 5 ☐ Other provinces in Canada

31 6 ☐ Throughout Canada

8. Approximately what hourly starting wage do you expect to be paid for employment?

32-33 $_____ per hour

THANK YOU FOR YOUR CO-OPERATION.

BELOW IS SPACE FOR YOUR COMMENTS ABOUT THIS QUESTIONNAIRE AND/OR THE TRAINING YOU RECEIVED.

FOR OFFICE USE ONLY

SCL [ ] (36) PRG [ ] (38) LTH [ ] (40) RES [ ] (41) LOC [ ] (43) OCC [ ] (45–48) IND [ ] (49–51)

MTGR [ ] (52) MTUN [ ] (54)

№ (56) 3309 (59)

APPENDIX D

CONFIDENCE LEVELS

CONFIDENCE LEVELS

This appendix describes a methodology for assessing the confidence levels for program results which appear in this Report. The conditions of the Survey frequently allow for reasonable accuracy in the published results despite a small-sized sample in several cases.

Methodological Considerations

It is important to observe at the outset that the possibility of error in small samples is substantially offset in the Follow-up Survey by the similarly small populations involved. Thus it cannot always be concluded that a small sample leads to a high probability of substantial sampling error. Although small sample size is a factor governing the width of a confidence interval, reasonably accurate survey estimates can still be achieved in many (if not most) cases, when a high proportion of the population is contained in the sample. Second, it should be stressed that a confidence interval derived from the usual statistical techniques assumes that sampling error is random. This assumption is unlikely to hold for the Follow-up Survey because the reasons for non-response to the survey may be tied to a graduate's ability (or inability) to obtain suitable employment. It could be, for example, that a graduate feels ashamed or bitter about not being able to find career-related employment (or any employment), and therefore, does not need to respond to the survey. Despite this methodological concern, the assumption of randomness is made and indeed is undertaken in most socio-economic research.

Confidence Interval Calculating Formulas

The Survey results in the publication are essentially presented as percentages of respondents having various characteristics. For the purpose of discussion, it is taken that the characteristic under scrutiny is whether or not the graduates of a vocational/technical training program are employed. Literature indicates that a small-sample confidence interval about a percentage indicator can be determined by using the statistical formula:

$$P \pm t \sqrt{\frac{PQ}{n}} * \sqrt{\frac{N-n}{N-1}}$$

Where:

P is the proportion about which the confidence interval is being constructed. For example, if one-half of the survey respondents were employed P would equal 0.5 (or 50%).

Q is the complement of P, or Q = 1 - P

n is the sample size

N is the population size

t is the Student's 't' statistic, with the appropriate error level and n - 1 degrees of freedom.

In addition to this statistics-based confidence interval, a "practical" confidence interval which has a 100% certainty range requires utilization. This practical confidence interval can be illustrated by way of example.

Assume that a program has 12 graduates or a population of 12. In a sample of 10 of these graduates (i.e. there are two nonrespondents), 7 are employed (70%) and 3 are unemployed (30%). Thus, from this sample the employment proportion is estimated at 70%. The maximum that the employment proportion could be in error is if the two nonrespondents are both employed or both unemployed. If they were employed, then 9 of the total graduates would have found work; this represents a proportion of 75% of the graduates (i.e. 9/12). Alternatively, if they were unemployed, the employment proportion would be 58% (5/12). As a practical matter, therefore, the confidence interval about the 70% sample -estimated employment mean must range between 58% and 75%. In comparison, at the 90% confidence level, the statistical confidence limit is calculated to be $\pm$ 12%. Clearly, the practical confidence limit is superior to the statistical confidence level whenever the practical confidence interval is narrower, whether at the top or bottom range (or both).

The methodology used to determine confidence levels for programs in this Report involved a combination of the statistical calculation and practical calculation to obtain the narrower limits. Programs for which statistics are reported fall within the 90% $\pm$ 15% confidence level, meaning that nine times out of ten the actual percentage for a given variable (i.e. employment) is within 15 percentage points of the proportion calculated on the basis of survey responses.

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